

Summary of Proposed Changes to ICP Bylaws

July 2019

Substantive Changes

- General: Many procedural details are moved from the bylaws to a Handbook (specified in the Bylaws) that contains rules and regulations and procedures. This was done to increase the flexibility of the bylaws and to follow current good practice.
- **Membership:**
 - New Category (Professional Affiliate) added to encourage non-psychologists to join to promote interdisciplinary collaboration.
 - Membership category names changes to reflect three categories: ICP Member, ICP Professional Affiliate Member, ICP Student Member
 - Added that membership “good standing” requires paying annual dues
- **Governance**
 - The number of Directors at Large was capped at 9 (the old bylaws were 12, but current practice was 6). This was done to increase Board engagement and to have a sufficiently large number to promote geographical diversity
 - The positions of Secretary and Secretary-General are combined to one, appointed Secretary-General, and the duties of the Secretary-General are specified
 - The Nominations and Elections committee membership is opened to members of the Board, with the caveat that at least one member must be from outside the current Board
 - Duties of the President, President-Elect and Past-President clarified. Major change is that the current year’s conference is chaired by the current President (not President-Elect). This was modified to allow the President-elect two years in conference roles – first as co-chair for the local committee, and then as chair of the entire conference.
 - The duties of the Treasurer are expanded to include chairing the Finance Committee
 - The position of Awards Chair is added. This recognizes current practice – and the Board added the Awards Coordinator in 2018.
 - President and Secretary-General are included *ex officio* in the Nominations and Elections Committee
- The UN Representation is listed as a separate bylaws section, not included as a “committee” . The term of the UN Main Rep is specified (5 years renewable)
- Bylaws changes may be proposed by any member (not just Board members). The Board reviews and makes proposals to the membership.

Housekeeping/Clarification

- Many details in the 2010 Bylaws were considered too detailed and specific. They were moved to the Handbook.
- Details of fiduciary responsibility of ICP and Board clarified
- The Extended Board is explicitly defined
- The criteria for President-Elect are clarified (experience in leadership roles)
- Expectations for Board Member engagement explicitly listed, including attendance at Board meetings (can be remotely)
- Standing Committees are specified. They are limited to 6 and include: Awards, Finance, Nominations and Elections, Membership, Publications and Communication, Long Range Planning. Other committees are described in the Handbook.
- Made details of membership benefits more general (e.g. removed “receive discounts” to “receive other privileges granted by the Board”)
- Explained how new member applications are approved
- Explicitly listed responsibilities of each Board position.