

CV –abbreviated- of Polli Hagedaars
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Education:

- Political sciences, the University of Amsterdam
- MsC Psychology, specialisation in Developmental Psychology, Free University in Amsterdam (1980).
- Education in Transactional Analysis by Dr Erika Stern
- Anti-Racism training by Dr Valerie Batts (1989-1991).
- Licensed and registered psychologist NIP, health and primary health psychologist
- EMDR, 2014

Career:

- Diversity and non-discrimination have been major themes throughout my professional career, starting by lecturing at University Colleges in Amsterdam and Rotterdam, among others ethnicity, identity, and developing a curriculum on 'Transcultural Pedagogy' (1982 – 1996).
- Consultant to the municipality of The Hague for combating racism in the educational system, developing and guiding training programs for school teams, educational materials for children in multicultural classrooms and mediating in ethnically diverse school teams, among others with the national inspector for multicultural education.
- Co-author of the 'Non-discrimination Code' for schools (1992) and for The Hague Centre for Education (HCO) (1996).
- Member and chair of the Regional Referral Committee -RVC-, Amsterdam, an evaluation committee for referral to schools for special education (1995 - 1998).
- Private practice since 1981, Centre for Cross Cultural Counseling and Communication (C5): counseling and therapy as a registered and licensed primary health care psychologist.
- Training and implementation of diversity policies, nationally and internationally, in schools, anti-discrimination offices, trade unions, and so on, among others with the Anne Frank foundation.
- Supervising and lecturing for the post-academic education of Health Psychologists.

Activities in professional associations:

- Co-founder of the task force 'multicultural assessment and counselling' of the NIP (1983-1988).
- Membership of consulting teams for diverse projects, among which the Anne Frank Foundation and the Verwey Institute.
- Chair of the Section on 'Interculturalisation' of the Netherlands Institute of Psychologists (NIP) (2006-2012); co-organizer -among others- of two national

conferences on exclusion/inclusion: 'Frantz Fanon, Exclusion makes Ill' and 'Identity, Professionals show their True Colours'.

- Initiator of the EFPA Task Force Cultural and Ethnic Diversity, 2009.
- Member of the board of the ZonMw project 'Intercultureel Vakmanschap (Intercultural Craftmanship)' (2010-2014).
- Organiser of workshops and developing materials for intercultural supervision, together with Dr Sita Somers.
- Chair of the Human Rights group of the NIP, with special focus on refugees.
- Convenor (2013-2017) and member (2017-) of the Board Human Rights and Psychology of the European Federation of Psychologists' Associations (EFPA).
- Lead-organizer of the expert meeting 'Human Rights Education for Psychologists, together with the EFPA, EIUC (European Inter University Centre) and the European Agency for Fundamental Rights (FRA). See: humanrightsforpsychologists.eu.
- Member of the APA (American Psychological Association) 'Commission on Ethics Processes' (after the Hoffman Report) and co-author of the report (2016-2017); see: <https://www.apa.org/ethics/ethics-processes-report.pdf>
- Member (2016 -) of the International Advisory Board of the CANPA (Caribbean Alliance of National Psychological Associations).

Invited presentations at symposia, in recent years:

- International Conference on Social Justice and Human Development, Allahabad, India, 2011, '*Raising Social and Cultural Responsibility among Professional Psychologists in the Netherlands*'.
- ICAP 2014 in Paris, *Human Rights, a responsibility of psychologists*.
- ECP 2015 in Milan, *Human Rights, a societal responsibility for psychologists: implications for professional education*.
- Fundamental Rights Forum in Vienna, 2016.
- CRCP (2016), Haiti. *Freedom of Identity*.
- ECP 2017 in Amsterdam:
 - o *The responsibility of the psychologist does not stop at the door of the practice room;*
 - o *Freedom of Identity;*
 - o *We Refugees, ethical implications of Hannah Arendt's thoughts for psychologists today.*
- ICAP Montreal (2018). EFPA Symposium, *Human Rights and Psychology*.
- ICP2018, Montreal.

Invited keynotes:

- Convention of the National Academy of Psychology in Allahabad, 2016: '*Towards a Human Rights Based-and-Oriented Psychology*', see Hagedaars, P. (2016). *Psychology and Developing Societies*, 28/2, 183-202.
- European Human Rights Conference 2016 in Ioannina, '*Inclusion as a core principle of human rights*'.
- Pan African Psychology Union (PAPU) conference 2017 in Durban, '*Psychology from a Human Rights perspective: a critical analysis*'.

- Conference of the Croatian Psychologists 2017 in Zadar, Croatia, '*State of the Art of a Human Rights Based-and-Oriented Psychology*.
- ICAP 2018, Montreal: *Psychology, a human rights profession*.
- CRCP, Kingston, Jamaica (2018). *Listening to the Voiceless. Towards an Inclusive Psychology*.

Recent publications:

- Hagedaars, P. & Somers, S. (Eds.) (2010). *Frantz Fanon actueel, uitsluiting maakt ziek, de lezingen vertaald*. [Frantz Fanon today, exclusion makes ill, the lectures translated]. Utrecht: NIP.
- Beijers, H., Hagedaars, P. & Minkenberg, E. (2015). '*Identiteit, Uitsluiten of Verbinden*' (*Identity, Excluding or Connecting; Professionals show their colours*). Utrecht-NL: De Graaff.
- Hagedaars, P. (2016). Towards a Human Rights Based and oriented Psychology. *Psychology & Developing Societies*. 28/2, 183-202, 2016. SAGE Publications. sagepub.in/home.nav. DOI: 10.1177/0971333616657170.
- Sørderstrøm, K., Hagedaars, P., Wainwright, A. & Wagner, U. (Eds.). Special Issue of European Psychologist. *Human Rights for Psychologists*. Hogrefe, in print, April 2019.
- Hagedaars, P. (2018, in press). State of The Art of a Human Rights Based-and-Oriented Psychology, In Print, 2019, Croatia.
- Tibbitts, F. & Hagedaars, P. (2019, in press). *Education of Psychologists for Human Rights Awareness, Accountability and Action*. In Rubin & Flores, Cambridge University Press, in press.
- Hagedaars, P., Plavsic, M., Sveaass, N., Wainwright, A. & Wagner, U. (Eds.). (in preparation). *Human Rights Education for Psychologists*. London: Routledge.
- Tibbitts, F. & Hagedaars, P. *Teaching methods and learning resources*. In: Human Rights Education for Psychologists. London: Routledge (in preparation).
- Hagedaars, P. & Thompson, A. *Psychologists for Human Rights; Human Rights for Psychologists*. In: Human Rights Education for Psychologists. London: Routledge (in preparation).