

# The INTERNATIONAL PSYCHOLOGIST



AN INTERDISCIPLINARY ASSOCIATION



**International Council of Psychologists ICP**

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[annoroark@bellsouth.net](mailto:annoroark@bellsouth.net)

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**Dr. Merry Bullock**

### **SECRETARIAT**

**ICP, INC PO Box20371**

**Boulder, CO 80308 USA**

**Telephone: +1-303-717-3024**

**Fax: +1-303-499-9890**

**PRESIDENT**  
**JEAN LAU CHIN**



## *Global and Diverse Leadership*

Jean Lau Chin, EdD, ABPP

My sabbatical takes me to the University of Sydney, Australia as a Fulbright Scholar Distinguished Chair to do research on Global and Diverse Leadership. Hence, I was pleased to be greeted upon my arrival by the flags with the university slogan: Leadership for Good Starts Here—a Lesson in Unlearning. I immediately thought: "This is how we should be talking about leadership. Leadership for Change is what we need in today's VUCA world – one that is volatile, unstable, complex and ambiguous. As our world becomes increasingly global and interconnected, Leadership for Good is Leadership for Change to ensure that we improve lives and create a future for all of humankind. However, this will take some Unlearning as we hold to truths that may not be inclusive of all perspectives. "It's only by challenging the established, questioning the accepted and being brave enough to break down old rules that we can write new ones"—Unlearning.

As I examine the prevailing paradigms of leadership, we need to unlearn because they are not inclusive of all perspectives. Rather, they reflect the leadership of dominant groups in societies—typically that of white, North American men, or whom some have termed the WEIRD societies (Western, educated, industrialized, rich and democratic societies) — who represent as much as 80 percent of study participants, but only 12 percent of the world's population. It is found that these study samples are not only unrepresentative of all peoples in the world, but also are outliers on many leadership measures. But unlearning is not about throwing out the old to bring in the new. Rather it is looking at our past to see our future, of drawing on the core knowledges of all groups, of learning from our past to craft a future that is sustainable, humane, socially just, and promotes the well-being of all peoples. Leadership for Change is the pathway for Leadership for Good. This is where I see my research on Global and Diverse have, as a goal, how the results can be used for translating research to action. How do we understand different forms of leadership and leadership styles, and how they are effective and needed in today's VUCA world? How do we train potential leaders in the pipeline to be successful and relevant to the current contexts and populations that we serve?

So what is global and diverse leadership? My research at the National Centre for Cultural Competence at the University of Sydney is to expand our paradigms of leadership. This means to include the perspectives of diverse leaders (i.e., their vision and leadership styles), to understand how leaders and members interact with their diverse social identities and lived experiences, and to factor in the social and organizational contexts in which leadership occurs. All interact to create good leadership—Leadership for Change. Using a grounded research approach, I do not start with the common assumption of a prototypic

leadership style or single set of leadership traits that make for good leaders. Such prototypes often derive from those already in leadership roles or from the dominant groups in society. Using qualitative methods, I am identifying leadership dimensions not currently included in the leadership literature. In our work (Chin & Trimble, 2014; Chin, Trimble, Garcia, 2017), we have found that ways of leading among ethnic minority, indigenous, women, LGBT, and other marginalized groups are often viewed as less effective or weak. These groups often experience negative bias about their leadership associated with stereotypic views about their social group identities, and face challenges to their leadership based on gender or ethnicity. We have found that “difference makes a difference” in that their leadership experiences often differ from those from dominant majority groups.

At the National Centre for Cultural Competence here at the University of Sydney, we are interviewing Aboriginal and Torres Strait Islander leaders to capture their narratives, the essence of their leadership, and how their leadership is influenced by their social identities, lived experiences, and social and organizational contexts. We also administer a Leadership Dimensions Survey that does not start from a normative framework of existing leadership dimensions to be replicated because that privileges the dominant paradigms that currently exist. Rather, the interviews are inductive to be culturally competent; the interpretations will use a strength based approach and affirmative paradigm and involve the perspectives of Aboriginal and Torres Strait Islanders. We expect to identify successful leadership practices that are informed by how cultural values influence leadership styles, and how leaders need to adapt their styles to the prevailing context or composition of their members while remaining authentic to themselves—concepts all being talked about in our models of leadership.

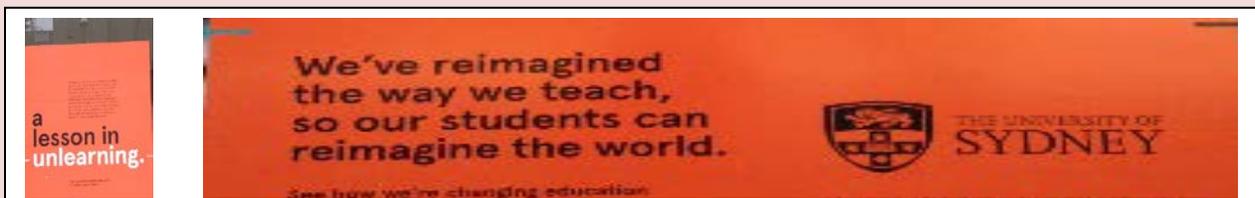
Already, we are finding new strategies of leadership. The concept of “leading from behind” or “the invisible leader” endorsed by Native American leaders and Aboriginal leaders is almost antithetical to Western ways of leading. An emphasis on collaborative, collective and inclusive leadership is also common among many ethnic minority and indigenous groups and within Eastern cultures which contrast with competitive, authoritative, and independent forms of leadership now prominent in the literature. What is emerging are cooperative and non-confrontational approaches, deemed to be more successful in our 21<sup>st</sup> century environment of rapid change, globalization, growing diversity and interconnectedness.

This research is about translating research to action and promoting the greater good. Jeffrey Blich, who gave the keynote address at the 2018 Fulbright Orientation Gala said it well. It is about “Technology, Truth, and Trust”, core elements of Fulbright Scholar Program, and necessary principles to prevent war and intolerance, and to serve human needs. Listening to him speak, I felt these principles were also about leadership—Leadership for Good, Leadership for Change. The pressing issues of violence, immigration, climate change, sexual assault, and health care throughout the world impacts us all, and will require good leadership if we are to move forward. We have witnessed within the United States an assault on truth; the propaganda about fake news has created doubt amongst us about what the facts are. We have seen the use of technology for bad in the interception of information to do harm. We have seen the creation of conflict and the surfacing of deep divisions among us that has eroded our trust, and violated our core values about truth, equity, and social justice. We are looking for change. But before that can happen, we need to take the bold step to Unlearn. What we hold as good leadership may need to be unlearned to allow for the possibility of other forms of leadership. Using the results of this research on Global and Diverse Leadership, we can develop a paradigm of leadership that is sustainable for the 21<sup>st</sup> century, one that serves humanity with humility, that is equitable to achieve social justice goals, and improves the lives and well-being of all peoples. Most of all, it is my hope that this research will enable us to identify diverse leadership role models, and to result in leadership development for diverse leaders including ethnic minority, women and indigenous groups that is culturally competent and enables them to lead effectively while remaining connected to their communities and authentic to themselves.

This research is part of the larger International Leadership Network created last year at the International Council of Psychologist conference where 25 researchers are collaborating using common demographic identifiers, and common leadership measures to collaborate to achieve similar ends. We will be reconvening at the upcoming ICP in Montreal during June 25-26, 2018 to share our findings in a forum open to all ICP members. We hope to make a difference and make history as we strive to create Leadership for Change to have Leadership for Good.

Chin, J. L. & Trimble, J. E. (2014). *Diversity and leadership*. Los Angeles, CA: Sage.

Chin, J.L., Trimble, J. E., & Garcia, J. E. (2017). *Global and Culturally Diverse Leaders and Leadership: Challenges for Business, Education and Society. A Volume in the ILA Building Leadership Bridges (BLB) Series*. Bingley, West Yorkshire, UK: Emerald Group Publishing.





Natalie Porter, PhD.

**INCOMING PRESIDENT**  
 2018 ANNUAL CONFERENCE COORDINATOR  
 CHAIR: INCOMING BOARD MEETING

**HUMAN RIGHTS, DIGNITY AND JUSTICE**

Time	Saturday June 23	Sunday June 24	Monday June 25	Tuesday June 26
7:30		Registration/Coffee	Registration/Coffee	
8:00				
8:30		<b>Opening Session</b>		
9:00		Plenary and Moderated Discussion	Plenary and Moderated Discussion	Incoming Board Meeting (9:00-3:00)
9:30				
10:00				
10:30		Break	Break	
11:00		Paper Session	Panel	
11:30		Forum	Award Talks	
12:00		Symposium	Paper Session	
12:30	Pre-Conference Workshop (12:00-3:00)	Lunch & Keynote	Awards Luncheon	
1:00				
1:30				
2:00		Symposium	Panel	
2:30		Paper Session	Workshop	
3:00		Symposium	Symposium	
3:30		Break	Break	
4:00		Symposium	Panel	
4:30		Panel	Symposium	Poster Session
5:00		Panel		
6:00	Registration		Town Hall Meeting	
6:30	Welcome Reception		Annual Membership Meeting	
7:00			Closing Ceremony	
7:30			Conference Banquet Robin des Bois	

**International COUNCIL of Psychologists Annual Meeting & Scientific Program**

Delta Hotel, Montreal, Canada, June 23-26, 2018

**SATURDAY JUNE 23, 2018**

9:00 - 5:00 MEETING Brahms

ICP OUTGOING BOARD MEETING

Chair: Jean Lau Chin, ICP, INC Outgoing President

## Outgoing **PAST PRESIDENT**

MACHIKO FUKUHARA, PhD

Tokyo, Japan

Director, Japanese Association of MicroCounseling  
Tokiwa University Emeritus



### **Nomination and Election Committee report.**

As constitutionally assigned, I have worked on Nominations and Elections for the Spring 2018 slate. The ballot was carried May 7-May 8. As has been informed those elected are Dr. Ana Guil (Spain), for President Elect, Drs. Elaine Congress (USA) and Amina Muazzam (Pakistan) for Director-at-Large. With congratulations, we welcome those individuals to the Board

and look forward to their contributions as Council leaders for the ICP, Inc.

From this experience, I have found there might be many potential colleagues who are eager to share their ideas and thoughts that will bring benefits to the ICP. I hope that ICP will provide those eager and active persons with opportunities in which they feel they are making contributions. This might help the ICP continue and remain a unique and strong psychology association as we move to the future.

I thank Committee members for having made this election possible: Anna Laura Comunian, Europe; Dennis Trent, United Kingdom; Sandra Neil, Australia; Ann Marie O'Roark, USA; Harold Takooshian USA. I owe much to Dr. Merry Bullock, the Council's incoming, full contract S-G, who worked hard all through this election process.

### **RECOMMENDATIONS**

1) There seem to be many more individuals who may want to be active in the ICP. We might need to find out those potential individuals from wider regions of the world.

2) It is desirable that nominees are holding full membership, at least 2 years.

3) Nominees are to be familiar with what they are expected to do in terms of the role at the office, ICP, Inc.

### **2017-18 ACTIVITIES**

As outgoing Executive Board Member, please allow me to include summary of reports from past years here as a final report from executive board member (2015-2018).

1) I was lucky to be able to organize 74<sup>th</sup> ICP Annual Conference to celebrate a part of jubilee year, while I was a President. There, I, with the technical help of S-G Quatrano, and webinar, could encourage communication among officers and members as well. This I believe has

made the work and communication of functional networks easier among related committees.

2) I am happy to initiate scholarships/grants to help / encourage early career scholars or students from regions, who find it difficult to attend conference with financial reason. Another scholarship is for workshops for those whose native language is not English. Thanks to the Board, especially to Drs. Josephine Tan, coordinator, award committee, Jean Chin, Natalie Porter Scientific Program Committee, 2018 and Ann Marie, to bring it materialized.

### **A GROWING INTERNATIONAL COMMUNITY OF ASSOCIATIONS**

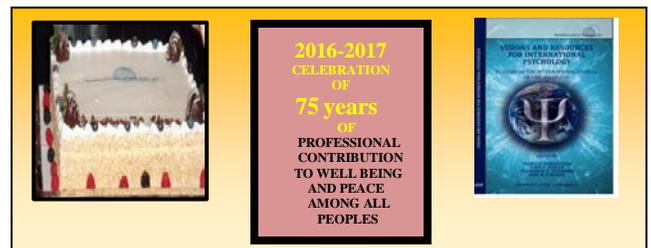
Another highlight among the activities I made was to keep up with, and develop net- working with other psychology associations and/or psychology related associations, such as IAAP, IUPsy.S, APA, JPA, with the guidance of predecessors and current colleagues. Thanks for Drs. Ann Marie O'Roark, Florence Denmark, Sandra Neil (World Area Chair), Tara Pir (previous Liaison Coordinator) and Outgoing President Jean Lau Chin, current Liaison Coordinator.

### **FINDINGS**

I have been happy to be given the opportunities to learn similarities and difference, and the importance of sensitivities to culturally appropriate situations when necessary. At the same time, I have been pleased with the necessary sensitivity during the transitional period, old and new of the ICP. I feel I have to know more about my beloved ICP, Inc. We are proud of its long history and the uniqueness that we have continued, and, at the same time, we will go further with finding new ways of maintaining harmony in a rapidly changing world. As well, our mission to carry Human Rights. Love and Wellness for the individuals, as a core concept, will have to be continued to grow.

### **Appreciation:**

I cannot find adequate words to express my joy and appreciation to this organization, Council, and its members that have enabled me to be involved in the functions for a long period of time during my life. I will treasure this 75<sup>th</sup> anniversary celebration time forever. My appreciation goes to predecessor, mentors, friends and colleagues who have brought me insight and blessings. Praying for the peace and development of the ICP, Inc.



## BOARD DIRECTOR AT LARGE Awards COORDINATOR



Josephine Tan, PhD  
Lakehead University Thunder Bay,  
Canada- Department  
of Psychology

### An INVITATION TO ALL MONTREAL CONFERENCE ATTENDEES

The upcoming ICP meeting in Montreal will be filled with exciting talks and events that will appeal to a wide audience. Dr. Irene Frieze, who is the 2017 Denmark-Gunvald Award recipient, will be delivering her award talk *Internationalizing Psychological Research on Gender* on Monday June 25 at 11:00 am (session 20) in Vivaldi room. Drawing on her vast experience as a researcher and a journal editor, she will speak to how to make our work more international. Don't forget to join us at the exciting Awards Luncheon (session 23) where we will celebrate and present the 2018 ICP award winners. The event will be 1 1/2 hours long and will be held on Monday June 25, starting at 12 noon in Opus 1 room.

#### Award Chairs



Cecilia Cheng  
Singapore



Donna Goetz  
Chicago



Anna Laura  
Comunian Ital



Ann Marie  
O'Roark Florida

### 2018 AWARDS THE INTERNATIONAL COUNCIL GIVES FIVE ANNUAL AWARDS AND THE CONFERENCE IN ABSENTIA COMPETITION AWARD.



#### Machiko Fukuhara AWARD

##### Advanced International Research and Service

Dr. Mishara is Professor of Psychology and Director of the Centre for Research and Intervention on Suicide, Ethical Issues and End of Life Practices at the Université du Québec à Montréal. He has worked around the world with NGOs and governments providing consultation, training, and assistance to establish crisis helplines, and has a long record of work on suicide and medical assistance in dying.

Dr. Brian Mishara, Canada



#### Frances Mullen AWARD

##### Distinguished Contribution to International Psychology

Honorary Professor at Tokiwa University, Director of the Japanese Association of Microcounseling, and Director of the Psychoeducation Institute in Japan. She has served on ICP and IAAP Boards, including as ICP President (2016-2017). She collaborated with Dr. Charles Spielberger in research on anxiety, anger, curiosity, and depression.

Dr. Machiko Fukuhara, Japan

Dr. Fukuhara is



#### Florence Denmark- Gori Gunvald AWARD

##### Distinguished Contribution to Feminist Research and Service

Dr. Poulin is Associate Dean in the Faculty of Arts at the University of New Brunswick and professor of Psychology and Gender and Women Studies. Dr. Poulin's expertise lies in the areas of women in non- traditional fields, sexual minorities, resilience throughout the ageing process, and women's role in the history of Psychology.

Dr. Carmen Poulin, Canada



#### Bruce Bain -Seisoh Sukemune AWARD

##### Early Career Research

Dr. Kassan is a registered psychologist and assistant professor in Counselling Psychology at the University of Calgary. Dr. Kassan's program of study is influenced by her own bi-cultural identify and informed by an overarching social justice lens. Her current research is with different newcomer groups (e.g., youth, same-sex binational couples, women) as well as counselling training and supervision.

Dr. Anusha Kassan, Canada

#### 2018 GRANTS

#### TRAVEL ASSISTANCE TO STUDENTS AND WORKSHOP LEADER

##### Tokiwa University Fund



##### Conference Travel Grant: Student/ Early Career Professional

Dr. Singh is Assistant Psychology Professor at Banaras Hindu University. In addition to teaching and supervising Masters and Doctoral students, Dr. Singh is involved in a variety of research projects funded nationally and internationally. He is the treasurer of the National Academy of India, serves on editorial committees including the Indian Journal of Social Science Researches and Psybernews.

Dr. Tushar Singh, India

##### Tokiwa University Fund



##### Conference Travel Grant: Student/ Early Career Professional

Mr. Bedane is a PhD scholar in the Department of Applied Developmental Psychology at Addis Ababa University, Ethiopia. He is also serving as a lecturer and higher diploma program leader at his university. Prior to this, he served for six years at Major General Hayelom Araya Military Academy as an instruction of military psychology and the counselor of the center.

Tesmegen Feyissa Bedane (Ph.D. Student), Ethiopia



Sandra E.S. Neil  
Director, Satir Centre of  
Australia  
Liaison to Australian  
Psychology Society

**"A SANCTUARY OF TRUST AND SHARING"**  
By  
**Dr Sandra E. Neil, PhD, FCCLP, FAPS**

I recently saw foreign film “The Square” which won the Palme d’Or at the 2018 Cannes Film Festival. The story revolves around a contemporary museum curator who intends to promote a very noble idea: that of fairness and equality. He does this through an installation in the courtyard in front of the museum, a simple physical border (four meters square, hence the title) that is delineated by lights imbedded into the cobblestones. It is depicted as a “a sanctuary of trust and caring... within it we all share equal rights and obligations.” But the simple nobility of this concept gradually is eroded, bit by bit, by the hypocrisies, duplicities, double standards, and insincerities that become evident throughout the film.

**Why did this immediately make me think of the theme for the 2018 ICP Convention, “Human Rights, Dignity and Justice“.** The curator in the film is an “Everyman.” Like him in the film, we all would hope to be seen as professionally promoting human rights, health, and well-being in every way that we can. We try to do the right thing by our patients, our colleagues, our teachers, and our students.

But in practice, every day, we fail to live up to our own lofty standards, mostly in little ways. We forget the psyche when we attend to the soma, or the reverse. We rush through a professional meeting, eager to move on to the next session. We defer seeing difficult patients. We do not notice the humanity of those we serve. But going behind the obvious, it becomes clear that an integrative approach to global health and wellbeing, as a basic human right, is slowly replacing the older models. The lessons of the tragedies of war and conflict in the 20<sup>th</sup> century, including the holocaust of WWII, and the other human tragedies which regularly occur to this day, demonstrate the abject failure of the older models of dominance and control as fundamental human interactions. The extreme of that is a dictatorship, one person deciding who was right and who was wrong, who should live and who should die. This is sadly a natural outcome of relationships based on submission and domination.

The newer models of human interaction involve the notions of cooperation in promoting human rights, dignity, justice, and personal and societal responsibility., As the voices of humanistic approaches become stronger it becomes clear that empowering persons to become their own decision makers and to learn how to create a equality of value between and amongst people holds the greatest promise for human beings to live and manage their human affairs. There is increasing evidence that people who give their power to others or fail to accept responsibility for their own behaviours, are more vulnerable to illness and other human dysfunction. The challenge as a psychologist is to help people and societies develop the capacities to cope with what is needed. Or, do therapists decide what should happen and then use their professional power to try and make wellness happen?

I believe that our highest goals can aim to help clients (individual, group, or societal) to find their own resources to cope with dignity, balance, and competence. Whenever people are not standing on their own two feet, and whenever they give their power over to someone else, they essentially have to lose their minds to make it work.

When the human potential movement started to form, the nucleus of that was how to make contact with one’s self as well as others, how to look, how to listen, how to touch both self and others. For many people these three skills are tied up with prohibitions from childhood but even today, few people know how to look, to listen, to touch someone comfortably in a way that is free of implications of control, aggression, or sex.

The film ‘The Square’ portrays many examples of that. Touch, for example, has been singled out for more fear and censorship than looking and listening. There is a scene in ‘The Square’ in which the two lovers begin by cooperatively negotiating responsibility for a condom, which then rapidly degenerates (through suspiciousness) into a fight for power and control. The morality involving touching is singled out for special anxiety. It is interesting that no one suggests closing up our eyes lest we see things we shouldn’t, or blocking up our ears lest we hear things we shouldn’t, yet some people suggest stopping touching because it is sometimes exploited. What we really need to do for our human wellness is to learn how to touch creatively and safely, as a major means of contact.

Another important goal for all of us is to develop the positive within ourselves. Before World War II the usual unit of treatment was the individual and in the last seventy years researchers and clinicians have proposed new views about the nature of human beings and how to change behaviour towards the positive. And now in the twenty-first century people are deliberately and consciously working on developing a new recognition of the importance of global health and wellness as a basic human right, not only on a group basis but extending down to the individual patient and health practitioner. The notion of tolerance of difference leads us to welcome newer ideas of the family. The LGBTQI movements have been part of that, and we have been able to create families that are brand new that have many generations of people who are not biologically involved but have been chemically replicating themselves so people can have children when they were normally not able to. Within this reality, it is hard to understand

the continuance of racism, torture, sexism, and war. It doesn't make any sense at all that in some cultures, some people are not considered fully human, such as slaves, minorities, and even women and children.

I would like to say a lot more about this, but I would also like to talk about the importance of involving all members of the family and sometimes multiple generations in psychological therapy and in family systems therapy. I also would like there to be more connotation of the importance of men in families. An example of that was when we held our Human Rights Symposium in Japan in 2016, one of the honoured attendees, the late Professor Sarlito Sarwono of Indonesia, spoke from the audience for over 20 minutes talking to the panel about the role of dignity and respect for fathers in the Indonesian family. I feel that every human being, whether they be healthy or not, is already beautifully made and finely tuned, like a fine musical instrument. As I love music so much, I can identify that we all need to learn how to tune our own instrument better. For the health and wellbeing of us all, we need to develop a philosophy and approach that accents not just human value and the use of power but accentuates growth and cooperation with others.

In a similar way, the film 'The Square' philosophises about the square itself which says 'a sanctuary of trust inside the square, a sanctuary of trust and caring...within it we all share equal rights and obligations. Our own world, that of medicine and psychology, asks the same question: why such a square should need to exist, why is it so painfully small and how one would even share rights and obligations when gender, ethnicity and class differences are so dishonourably tolerated in our cultures. As in the film, we speak about our devotion to health and well-being, whilst being complicit by our actions in isolating our professions from those who need our help the most.

To work towards a better world and justice we must look to ourselves as heroes and consider helping others, doing what is right, sustaining our moral values, helping the needy. At this moment in time, we have the internationally renowned contemporary Chinese artist Ai Weiwei exhibiting a mock dinghy with 300 artificial people made of inflatable plastic, as an image of the "boat people" who seek refuge from oppression in their home countries. They are in hope of a new home as my father did from in travelling from Gdansk to New York via Ellis Island, forward in time to me being born in the same Jewish Memorial Hospital in New York as our outgoing ICP President Dr Jean Lau Chin (now called the Interfaith Hospital).

My hope is that we will continue to develop ways of promoting Human Rights and global health and wellbeing by joining with each other in the psychology of compassion instead separating from each other through the psychology of the enemy.

**Dr Sandra E. Neil, PhD, FCCLP, FAPS**

**Clinical Psychologist and Family Psychologist PhD (Psychology), MA (Clinical Psychology), BEd (Counselling), BA Fellow, The Australian Psychological Society College of Clinical Psychologists Fellow, The Australian Psychological Society The International Council of Psychologists (ICP): Past President, Executive Member, Director at Large 2015-2018, World Area Chair Coordinator, Chair of the International Relations and Human Rights Interest Group, Liaison Correspondent to The Australian Psychological Society.**

**The Satir Centre of Australia  
Suite 2, 1051 A-B High Street Armadale, Vic 3143, AUSTRALIA  
Ph: (+61 3) 9824-7755 Fax: (+61 3) 9824-7865  
email: office@satiraustralia.com  
www.satiraustralia.com**

## COUNCIL MEMBERS NEWS



### *Raymond D. Fowler Award for Outstanding Contributions to APA*

This award recognizes an APA member who has had a significant and enduring impact on APA as an organization and who has shown a clear dedication to advancing APA's mission

### **Merry Bullock**, SECRETARY GENERAL FOR ICP, INC,

is the 2018 recipient of the 2018 APA Ray Fowler Award for Outstanding Contributions to APA . She is also the current President of the APA DIVISION 52, INTERNATIONAL PSYCHOLOGY.



## Jose' M. Peiro', chair of the IAAP Fellows Committee, Announces Ann Marie O'Roark as a 2018 IAAP FELLOW-ELECT

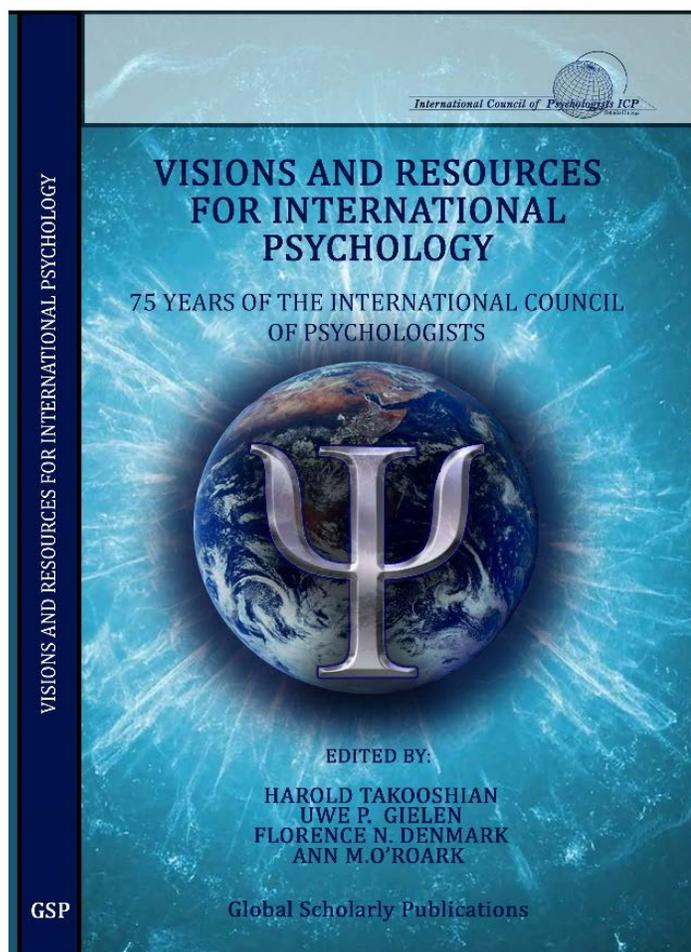
Dr. Peiro's Past President of IAAP, notified Dr. O'Roark of her Fellowship status: "Let me congratulate you on this remarkable achievement and the significant contributions you have made to Applied Psychology... A certificate confirming your new membership status in IAAP will be presented during the Closing Ceremony of the 29<sup>th</sup> International Congress [ICAP2018] to be held in Montreal on [30 June at 4pm.]. Ann Marie became a member of IAAP in 1978 at the Munich Congress. She planned to travel with her grandson to the Montreal conferences and congress, however, has been restricted from flying during treatment for a heart functioning disorder. She expresses great appreciation and is honored by this surprise nomination and election.



## THE COUNCIL'S 75<sup>TH</sup> ANNIVERSARY BOOK TO BE PREMIERED AT THE MONTREAL CONFERENCE

**Dr. Harold Takooshian** announces JUNE CONFERENCE availability of *VISIONS AND RESOURCES*.

Contents include ICP,INC's 74<sup>TH</sup> AND 75<sup>TH</sup> ANNUAL CONFERENCE PROCEEDING and INVITED RESOURCE ARTICLES, as well as 30 GLOBAL LEADERS' statements of VISIONS of psychology's future.



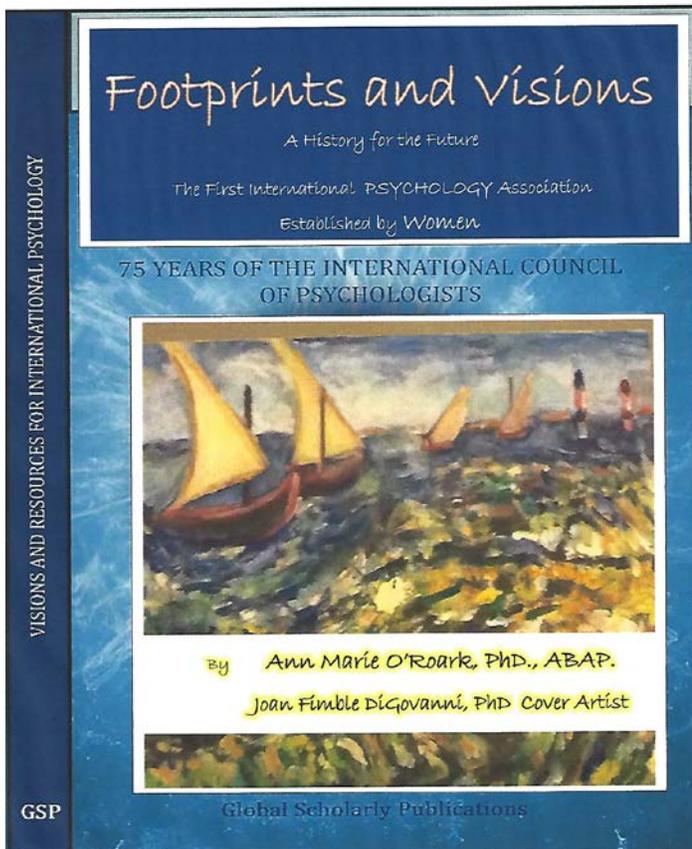
### Thirty Vision Statements By Leaders of Global Psychology

Amb. T. Hamid Al Bayati \* David B. Baker  
Maria Consuelo Barreda-Hanson \* Michael Harris  
Bond \*Yosef Brody \* Merry Bullock \* Jean Lau  
Chin \* Saths Cooper Nicholas A. Cummings \*  
Jessica Henderson Daniel \*Florence L. Denmark \*  
Kurt F. Geisinger \* Uwe P. Gielen Milton D. Hakel  
\* Diane F. Halpern \* David Y.F. Ho \*Ani  
Kalayjian \* Kenneth D. Keith \* Michael Knowles  
Ann Marie O'Roark \* J. Bruce Overmier \* Kurt  
Pawlik \*José M. Peiró \* Antonio E. Puente \*  
Martin E.P. Seligman Robert J. Sternberg \* Chris E.  
Stout \* Harold Takooshian Josephine Tan \* Fons  
J.R. van de Vijver \* Randall P. White

### Resources for International Psychology

- 1.Merry Bullock & Teresa Ober: International organizations
2. Andrew F. Simon: International research
- 3.Grant J. Rich & Uwe P. Gielen: Internationalizing our courses
- 4.Linda C. Lubranski: Study abroad
- 5.George Hu & Randy Walton: International mental health practice
- 6.Kristen Treglia & Olivia Bradley-Willemann: Educational technology
- 7.Patrick A. Berzinski & Goran Trajkovski: Global on-line learning

With luck, the premier showing in Montreal will include a supplementary volume: **A HISTORY OF THE COUNCIL, "Footprints and Visions,"** describing 75 years of highlights in three 25 year segments. Global Scholarly Publications is also producing this ancillary volume.



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 "FORMER PRESIDENTS" Calligraphy tribute, Director Cheng-Chien, 2009  
 Special Honor: Dr. NATIVIDAD DAYAN, *Missing Person*,  
President 2005-06 Member 1983 FORMER PHILIPPINE MILITARY GENERAL Leadership Instructor  
 COVER ART Dr. Joan Fimble DiGiovanni describes her painting  
*SAILING HIGH SEAS*  
 WELCOME Dr. David Baker, Director, Archives of the Hist of  
 American Psychology. [Akron University]  
**HISTORY NARRATIVE "Risktakers: Footprints and Visions"**  
 by A.M. O'Roark **1**  
 An Organizational Development Perspective  
**HISTORY SYNOPSIS GRAPHICS: THREE 25 YEAR HIGHLIGHT**  
 Images by A.M. O'Roark 1941-1  
 First Twenty Five Years *IDENTITY FORMATION* **28** 1967-1991 The Se  
 Twenty Five Years *INTERNATIONAL PIONEERING* **28** 1992-2017 The Third T  
 Five Years *GLOBALIZATION*  
**REFERENCES** **29**  
**CHALLENGES** **29**

### UWE GIELEN, FORMER PRESIDENT (1994-5), CALLS FOR NOMINATIONS 'URSULA GIELEN GLOBAL PSYCHOLOGY BOOK AWARD 2019

The Ursula Gielen Global Psychology Book Award is presented through the International Division of the American Psychological Association to the author(s) or editor(s) of a recent book that makes the greatest contribution to psychology as an international discipline and profession, or more specifically, the degree to which the book adds to our understanding of global phenomena and problems from a psychological point of view. Examples include psychological interventions at the micro- and macro-levels, multinational organizations, questions of mental health, pedagogy, peace and war, gender roles, contributions of indigenous psychologies to global psychology, textbooks that integrate theory, research and practice from around the globe, edited volumes integrating contributions from scholars around the world, and overviews of international and global psychology. All nominations, accompanied by the 2-page letter, and three copies of the book, must be made by October 1, 2018, and sent to: Laura Egan, Ph.D. Chair, Ursula Gielen Global Psychology Book Award Psychology Department St. Francis College 180 Remsen Street Brooklyn, NY 11201, USAUSA (718) 489-5452e-mail: [legan@sfc.edu](mailto:legan@sfc.edu)

*Ursula Gielen (1916-1997, Germany) was vitally interested in the well-being of indigenous, persecuted, and poor people around the world, with a special emphasis on women and children. Her legacy and commitment to international concerns and human welfare continues through her children: Ute Seibold, a former foreign language secretary in Switzerland; Uwe Gielen, an international psychologist in the United States; Odina Diephaus, a former interpreter with the European Parliament in Belgium; and Anka Gielen, a counseling psychologist in Germany.*



## Judith Gibbons, Member 1993

St. Louis University, MO, USA



My personal goals, now that I am retired, are to use my knowledge and writing to improve the wellbeing of people and animals. There are many ways to do that, but one is by working with young and emerging scholars so that they are able to do good studies and advance knowledge in areas that are important to them. That is crucial in countries such as Guatemala where psychological research is scarce.

Judith Gibbons is Professor Emerita of Psychology at Saint Louis University. She is the founding editor of the American Psychological Association Division 52 Journal *International Perspectives in Psychology: Research, Practice, Consultation*, an associate editor of the *Journal of Cross-Cultural Psychology*, a former president of the Interamerican Society of Psychology and the Society for Cross-Cultural Research, and a former Fulbright scholar at the Universidad del Valle de Guatemala. Her research interests include adolescent development in the majority world, especially in Guatemala, intercountry adoption, human-equine interaction, and gender roles. She has published over 100 journal articles and chapters and three books, *The Thoughts of Youth, Intercountry Adoption: Policies, Practices, and Outcomes* and *Women's Evolving Lives: Global and Psychosocial Perspectives*. She currently lives in Antigua, Guatemala with her husband, two Greater Swiss Mountain dogs, and two equine friends. [EXCERPTS FROM Oct. 2017 article in *Horses and Humans Research Foundation*. Interview by "Janet W."]

Recently, Dr. Gibbons authored with Katelyn E. Poelker of Hope College, Chapter Ten (see next column) in ***Internationalizing the Teaching of Psychology*** "Internationalizing the Lifespan Development Psychology Course"

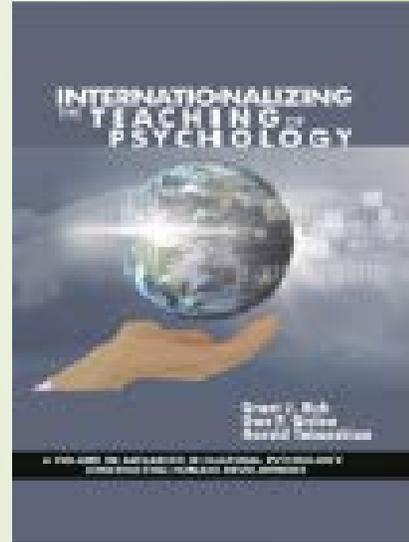
They write, "Although psychology is dominated by studies using WEIRD (Western, educated, industrialized, rich, and democratic; Henrich, Heine, & Norenzayan, 2010) samples, developmental psychology has, since its origins, addressed cultural differences. Thus, in teaching a course on lifespan development, professors have the opportunity to provide a more accurate and comprehensive perspective on human development. In our experience, students often find developmental psychology courses interesting, in large part because of the ease with which they can apply the knowledge to their own lives....."

"One of the simplest strategies for introducing international content in a course is to select a textbook that incorporates such content. An example is Jeff Arnett's (2016) *Human Development: A Cultural Approach*. That book places culture at the center of development, instead of in "boxes" at the periphery. *Lives Across Cultures* (Gardiner, 2018), an engaging look at human development, can also be assigned as a primary or supplementary text....."

"Teaching a lifespan development course with a cultural perspective affords instructors the opportunity to counteract the notion of unwarranted developmental universals or that each culture values the same skills for successful development. For the remainder of the course, students can be encouraged to explore the developmental differences between cultures and to apply this knowledge to their own lives and the lives of others in their communities."

### ***Internationalizing the Teaching of Psychology***

Dedicated to the late  
**DR. SHERRI MCCARTHY**  
FORMER ICP, INC BOARD DIRECTOR AT  
LARGE and ICOPE SERIES CoFOUNDER



***Internationalizing the Teaching of Psychology***  
Editors: Grant J. Rich, Consulting Psychologist, Juneau, Alaska, Uwe P. Gielen, St. Francis College and Harold Takooshian, Fordham University

A volume in **Advances in Cultural Psychology: Constructing Human Development**  
Series Editor: Jaan Valsiner, Niels Bohr Professor of Cultural Psychology, Aalborg University

"How can psychology professors in the USA and other nations make their courses more international?" This question is addressed in this indispensable new sourcebook, co-authored by 73 contributors and editors from 21 countries.

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Getting to Know the Montreal IAAP Leaders  
IAAP EXECUTIVE BOARD



The International Association of Applied Psychology  
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Left to right: **Lyn Littlefield**, Australia, Divisions Coordinator;  
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IAAP is governed by its Board of Directors in accordance with its Constitution and Rules of Procedure. The Board of Directors, broadly representative of the membership, determines Association policies and has final authority over the affairs of the Association. The Executive Committee (EC) administers the operations of the Association under the oversight of the Board of Directors.

**CURRENT PRESIDENT JANEL GAUTHIER AND PAST PRESIDENT JOSE' M. PRIETO' ARE RECIPIENTS OF THE ICP, INC AWARD FOR DISTINGUISHED CONTRIBUTIONS AND SERVICE TO ADVANCED INTERNATIONAL PSYCHOLOGY.**

**IAAP Background**

The International Association of Applied Psychology (IAAP) or Association Internationale de Psychologie Appliquée (AIPA) is the oldest international association of psychologists. It was founded in 1920 as the International Association of Psychotechnology or Association Internationale de Psychotechnique. The association was known by this name until it was changed to the current name in 1955 during the tenure (1953-58) of Clifford Frisby, who was the first non-French speaking president. Frisby, incidentally, was also a nonpsychologist; he was a business man and is the only such president to have served in that office in IAAP. He was the head of the once-great National Institute for Industrial Psychology in Great Britain which, in the 1920s, led the world in industrial psychology and vocational guidance.

**A VARIANCE FROM INITIAL ALLIANCES WITH IAAP**  
**The International Council of Psychologists is the second oldest international association (1941) and still holds annual meetings. Through the presidencies of USA leaders Spielberg and Fowler, the IAAP HISTORY recorded ICP as the third long standing colleague-association. We co-developed the prototype agreement that IAAP uses to affiliate with other groups. It would be fortunate if the ICP leaders can negotiate a reaffirmation of this long standing mutually respected historical status.**

**IAAP publishes two journals and the IAAP Bulletin Editor: Valery Hearn, USA.**

**Applied Psychology: An International Review (AP:IR)**

**Applied Psychology: Health and Well Being (AP:HWB)**

*One of the major goals of IAAP is to maximize the influence and contributions of IAAP to international issues and agencies.* One way in which this goal is achieved is by enhancing the role, influence, and contributions of IAAP to international organizations, such as the United Nations, the World Health Organization, the International Labor Organization, and many others. IAAP contributes to the development and implementation of social policies of these organizations by increasing the participation of Divisions and members in conducting applied research and publishing White Papers on topics of interest and relevance. IAAP has, in this regard, representatives to the UN in New York, Vienna and Geneva. Activities and reports from IAAP's United Nations Team are available through the United Nations pages. The Call for UN-Relevant White Papers was issued in May, 2017.

**Task Force on Terrorism** The IAAP Board created a Task Force on Terrorism during its 2016 meeting in Yokohama. Violence and terrorism are profoundly changing the world we live in, affecting our effectiveness, security and well-being. A better understanding of what spurs violence and terrorism in today's world is needed to develop more effective approaches to thwart violence and terrorism in the world.

**Task Force on Core Competencies** This document presents a set of core competences, intended as a coherent international professional identity for psychologists.

**Special Projects ARCHIVES SPECIAL PROJECT** Helio Carpintero [h\\_carpintero@yahoo.com](mailto:h_carpintero@yahoo.com)  
**ADVANCED RESEARCH TRAINING SEMINARS (ARTS)** Richard Griffith [griffithr@fit.edu](mailto:griffithr@fit.edu)  
**BOOK ON THE HISTORY OF IAAP** Helio Carpintero [h\\_carpintero@yahoo.com](mailto:h_carpintero@yahoo.com)

**Current STATEMENTS in IAAP WEB that neglect ICP**

From these [EARLY] movements three major general international psychological associations have sprung up and are still flourishing. They are also still sponsoring quadrennial congresses or annual conventions, although until 1976 when the International Congress of Psychology was held in Paris, this was not always de case. These three international organisations are: International Association of Applied Psychology (IAAP), sponsor of International Congresses of Applied Psychology International Union of Psychological Science (IUPsyS), sponsor of International Congresses of Psychology International Association of Cross-Cultural Psychology (IACCP), sponsor of International Congresses of Cross-Cultural Psychology organisations are: International Association of Applied Psychology (IAAP), sponsor of International Congresses of Applied Psychology International Union of Psychological Science (IUPsyS), sponsor of International Congresses of Psychology International Association of Cross-Cultural Psychology (IACCP), sponsor of International Congresses of Cross-Cultural Psychology

# CALL FOR PROPOSALS

THE 12TH ANNUAL CONFERENCE OF THE SOCIETY FOR HUMANISTIC PSYCHOLOGY

March 21-24, 2019

SEATTLE, WASHINGTON

Dear Friends and Colleagues:

I am pleased to invite you to submit a proposal to our 12th annual conference. Bring your knowledge, wisdom and talents to our conference to share with colleagues and students who embrace your humanistic-existential values and beliefs. You will have an opportunity to meet, learn and network with accomplished humanistic scholars and practitioners. The majority of our presentations will provide Continuing Education credit to help you meet your licensure requirements. Join us beautiful Seattle, Washington and take part in this remarkable and enriching conference.

Warm Regards,

David J. Cain, Ph.D., ABPP

Past President, SHP

Member, Conference Committee

## **Theme: Embracing our Fear, Courage, and Love in Pursuit of a Just Community**

In the words of Dr. Martin Luther King, Jr., "Injustice anywhere is a threat to justice everywhere." As we seek to build a just community for all to live, work, and strive in peace, we must first seek to answer the question "How do we create such a society

**Deadline for Submission is September 1, 2018**

While proposals that relate to our conference theme are especially invited, all proposals addressing issues in Humanistic Psychology and Psychotherapy are welcome. They include:

Lectures

Workshops

Live demonstrations of individual, couples and group therapy are highly desired

Experiential Sessions

Presentations of Research

Conversation hours with prominent humanistic psychologists and practitioners

Other-feel free to propose a format

**Preference will be given to CE workshops and presentations.**

Submit to: Submission website: <https://goo.gl/forms/6BgIKSuiSxyPelRC3>

## **7th Annual International Conference on Transgenerational Trauma**

**October 18-20, 2018 ~ Amman, Jordan**

Conference Details and Presenter Proposal Forms at:

[www.cbiworld.org/conferences/tt/](http://www.cbiworld.org/conferences/tt/)

~ **CALL FOR PROPOSALS** ~

Registration is Open All

Common Bond Institute (CBI) Michigan State University (MSU) International Humanistic Psychology Association (IHPA) International Federation of Medical Student Associations-Jordan (IFMSA)

**For More Information:**

Conference Website: [www.cbiworld.org/conferences/tt/](http://www.cbiworld.org/conferences/tt/) Steve Olwean, Director, Conference Coordinator  
[SOlwean@aol.com](mailto:SOlwean@aol.com) - Ph/Fax: 1-269-665-9393

**67th United Nations DPI/NGO Conference**  
**We the Peoples... Reaffirming Multilateralism and Our Shared Values**  
**22 and 23 August 2018, United Nations Headquarters New York**



**DPI**  **NGO**  
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**The 67th United Nations  
DPI/NGO Conference**  
22 - 23 August 2018  
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→ **Save the Date** ←

Pre-registration will open soon!  
For more information, watch out for the DPI NGO weekly Announcements.  
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We the Peoples... with this simple introduction, the United Nations Charter lays out an ambitious and noble mandate, the implementation of which has generated successes and challenges throughout the years. While the need for creating the United Nations after two world wars was stark and widely acknowledged, today there is rising skepticism regarding the value of multilateralism and the effectiveness of UN operations. "We need to assert the value of multilateralism, only global solutions can address global problems," Secretary-General Antonio Guterres said upon taking office.



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# *Biennial International Meaning Conference*

*“Courage, Faith, and Meaning: Existential Positive Psychology’s Response to Adversity”*

The International Network on Personal Meaning (INPM) is pleased to announce the 10th Biennial International Meaning Conference on “Courage, Faith, and Meaning: Existential Positive Psychology’s Response to Adversity” to be held August 2-5, 2018 in Vancouver, Canada.



The International Network on Personal Meaning (INPM) is pleased to announce the 10th Biennial International Meaning Conference on “Courage, Faith, and Meaning: Existential Positive Psychology’s Response to Adversity” to be held August 2-5, 2018 in Vancouver, Canada. This is the only international conference focusing on second wave positive psychology (PP 2.0), which embraces the dark side of life and empowers humanistic values. It emphasizes cutting-edge research and innovative meaning-oriented interventions from the world’s leading psychologists, including Emmy van Deurzen, Robert Neimeyer, Carol Ryff, Michael Steger, Ken Sheldon, Itai Ivztan, Paul T. P. Wong, and more.

## highlights of the conference

- **Second Wave Positive Psychology Summit** to explore the new frontiers of positive psychology as informed by existential-humanistic psychology;
- **Meaning-Centered Interventions Summit** featuring Emmy van Deurzen, Robert Neimeyer, Bruce Alexander, Julia Yang, Paul T. P. Wong (moderated by Joel Vos)
- **Pre-conference workshops** on “Dreamwork in Existential Therapy” by Emmy van Deurzen and “Positive Existential Coaching for Meaningful Living” by Yannick Jacob
- **Pre-conference practicum** on “Grief Therapy and the Reconstruction of Meaning” by Robert Neimeyer
- 

We also invite you to join our special celebration for the 20th anniversary of the INPM and founder Dr. Paul T. P. Wong’s 80th birthday.

To encourage research in humanistic-existential contributions to PP 2.0, we invite graduate students to enter the **Student Scholarship Competition** (grand prize \$1,000 with opportunities to present and be published).

**Submit your proposal for a symposium, workshop, paper, or poster!** The submission deadline is April 30, 2018, and notifications will be sent before May 20, 2018. The early-bird registration deadline is May 31, 2018.

**Up to 30.0 continuing education credits are available.** For more information on the conference, pre-conference workshops, and registration, visit [www.meaning.ca/conference](http://www.meaning.ca/conference).

Best,

Paul T. P. Wong, Ph.D., C.Psych. ([www.drpaulwong.com](http://www.drpaulwong.com))  
President, [International Network on Personal Meaning](http://www.meaning.ca)  
President, [Meaning-Centered Counselling Institute Inc.](http://www.meaning.ca)

## ADMINISTRATIVE REFERENCES

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## EDITOR'S CORNER



### Summer Reunion Time

Ann Marie O'Roark, PhD  
St. Augustine, FL

Families and Friends love to rally together at parks, sea shores, mountain lakes and historical towns for "catching up" on their common ground news, latest gossip, and generating fresh plans for the future.

The INTERNATIONAL COUNCIL OF PSYCHOLOGISTS has more than 75 such excursions, counting several regional and interim gatherings along the way.

**Montreal promises to be a fascinating place to explore.** An emphasis on "green environments" added to renown **historic, charming French flair** in architecture and places to shop and eat, can only be upstaged by **remarkable scholars and thinkers** at Magill University and other top ranked educational institutions.

In 2017 Montreal was the number one student city, now it has dropped to number four, but still number one in North America. McGill is ranked 32<sup>nd</sup> in the world and Universite' de Montreal ranks fifth in Canada. Other respected universities are Concordia, Universite' du Que'bec a' Montreal, HEC Montreal, Polytechnique, LaSalle College.

"**Together toward a sustainable metropolis**" effectively sums up Montréal's approach to collective action and sustainable development efforts: **Reduce our greenhouse gas (GHG) emissions; Improve air quality; Keep families in the city; Consume less water; Improve the quality of runoff water; Recover Montréal's waste; Make Montréal a leader in the green economy; Increase the number of environmental certifications; Improve Montréal's green infrastructures.** These concrete initiatives of the Montréal Community make Montréal a leader in the green economy and improve Montréal's green infrastructures.

**FYI,** ICP'S Council ELECTED five presidents from Canada. **Bruce Bain, Chok Hiew, Frank Farley, Stephanie Dudek and Antoinette Thomas.** Canadian members made the National Council international in **1946.** The annual conference of **1986, Psychology and Education in the 21<sup>st</sup> Century** [Bain, president; Banff, CANADA site], was held in collaboration with the Canadian Psychological Association at a Native American Leadership Training Centre. High Tea at Lake Alice was a highly memorable group trip that year. These family gatherings created and nourished ICP, INC as an innovative, collaboratively focused psychology. "family"

## TWO ICP PRESIDENTS FROM MONTREAL



Stephanie Z. Dudek, PhD

PRESIDENT

1993-1994

CONFERENCE  
*Revising the Future*

Montreal, Quebec  
CANADA

**Stephanie Dudek became Emeritus Professor of Clinical Psychology at the University of Montreal.** She obtained her MA at McGill University and her Doctorate at Columbia University in New York. Her research when she was at the University of Montreal dealt primarily with the psychology of creativity and the psychology of the artist (e.g. Dudek, S. Z. (1993). The morality of 20th-century transgressive art. *Creativity Research Journal*, 6(1-2), 145-152). She became an expert in the Rorschach and Projective Testing, and Winner of the APA Farnsworth Award for outstanding service.

**One of her most cited studies was a follow up on the Donald W. MacKinnon study of eminence and creativity of 124 American male architects. She found their distinct personality characteristics remained remarkable stable and seemed to moderate longevity to some extent.**

Stephanie co-chaired the Personality and Creativity Interest Group for ICP, which presented symposia at the annual conference for many years. At last report, Stephanie Dudek spends time in Montreal, in St. Donat (or Notre Dame de la Merci) Quebec, Canada, and often visits California. She is recovered from a broken leg (incurred returning from the opera) and was 95 years old.). Her most recent publications were poetry. She published several books under her maiden name Zuperko, including one in 1992. Collected Poems, 1954-2007 ; Stephanie Zuperko Poems 2010 (nook ebook) or (paperback)

HERE IS A SHOUT-OUT FOR  
**INTEREST GROUPS:** AN ICP  
INNOVATIVE, CREATIVE  
**INTELLECTUAL BUILDING BLOCK**  
THAT SHAPED ICP'S  
USEFULNESS, MEANINGFULNESS  
AND LONGEVITY.

## Antoinette D. Thomas, PhD,

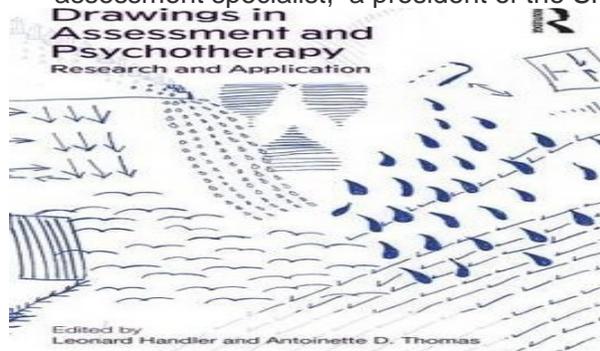
Clinical psychologist in private practice  
Montreal, Canada

**ICP, INC PRESIDENT 2002-3**

CONFERENCE:

*Mental Health for Today's World: Resilience.*  
Toronto, CANADA

Dr. Thomas completed the PhD at the UNIVERSITY OF Montreal in clinical psychology and served an internship at Royal Victoria Hospital. Antoinette was a lecturer at Concordia U and engaged in private therapy. She speaks Arabic, English and French. Antoinette was part of the Public Relations Committee and a colleague of Director at Large Louis Camel Melika of Egypt who helped establish the first psychological association in the United Arab Emirates. Dr. Thomas was active in the Society for Personality assessment (SPA), specializing in training for early career psychologists in the Thematic Applications Test [TAT] and other projective assessments, see below the cover for an edited volume on drawing tests done with Leonard Handler, an ICP member and fellow assessment specialist, a president of the SPA.



## MENTAL HEALTH FOR TODAY'S WORLD



Edith Grothberg, Antoinette D. Thomas and Henry Janzen (Eds.)

Proceedings of the 61st Annual Convention  
International Council of Psychologists

August 10-14, 2003  
Toronto, Canada

ICP SCIENTIFIC PROGRAM COVER 2003

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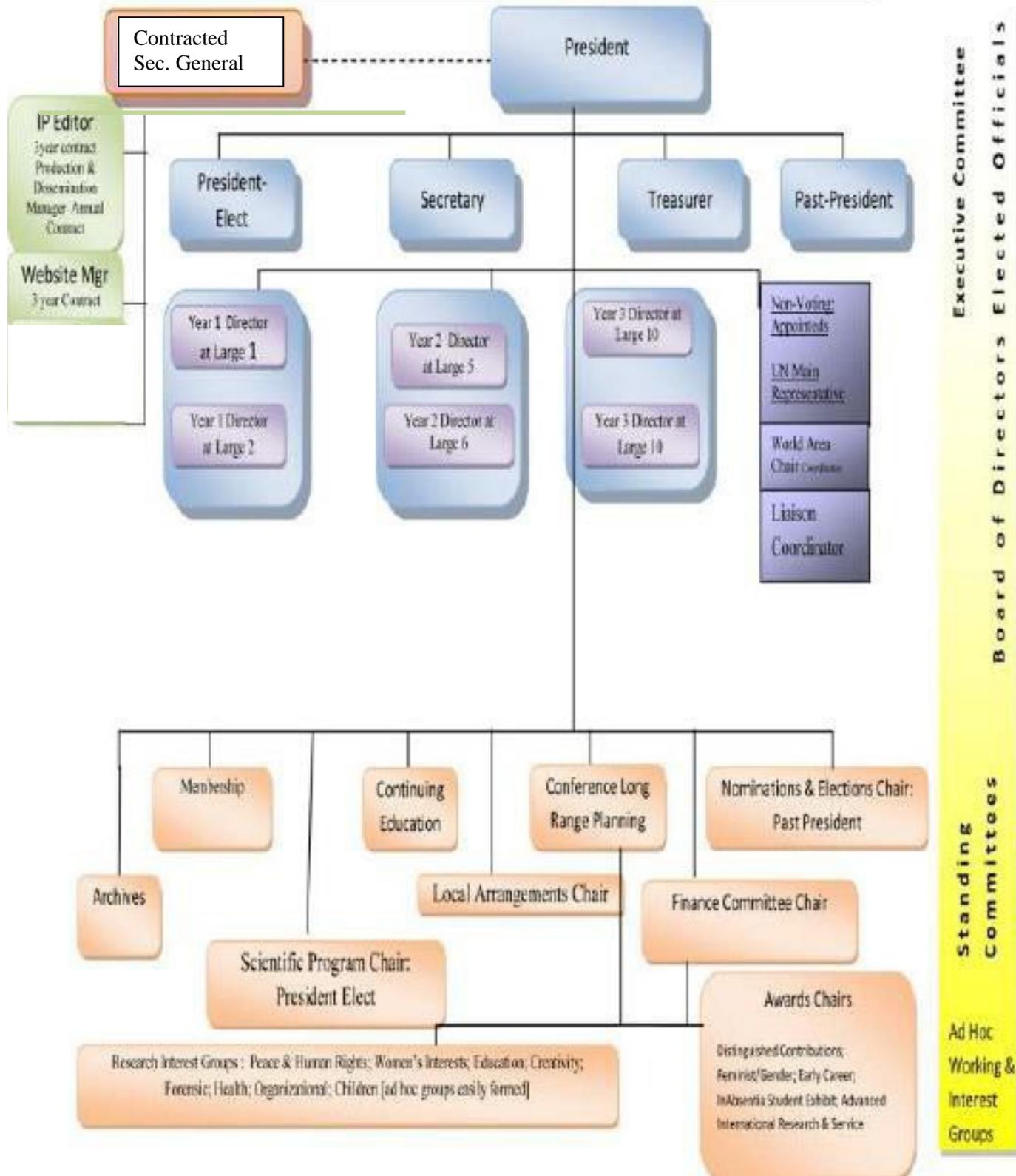


**EVERY ICP MEMBER ENERGIZES**

**What are you signing on to do  
THIS YEAR**

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BOOK

# INTERNATIONAL COUNCIL OF PSYCHOLOGISTS, INC.



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**Andrew Simon, PhD.**

*Community Based Projects from Around the World*

*Look for An Email Announcement of Details this Spring*

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### ***Webinar Goals***

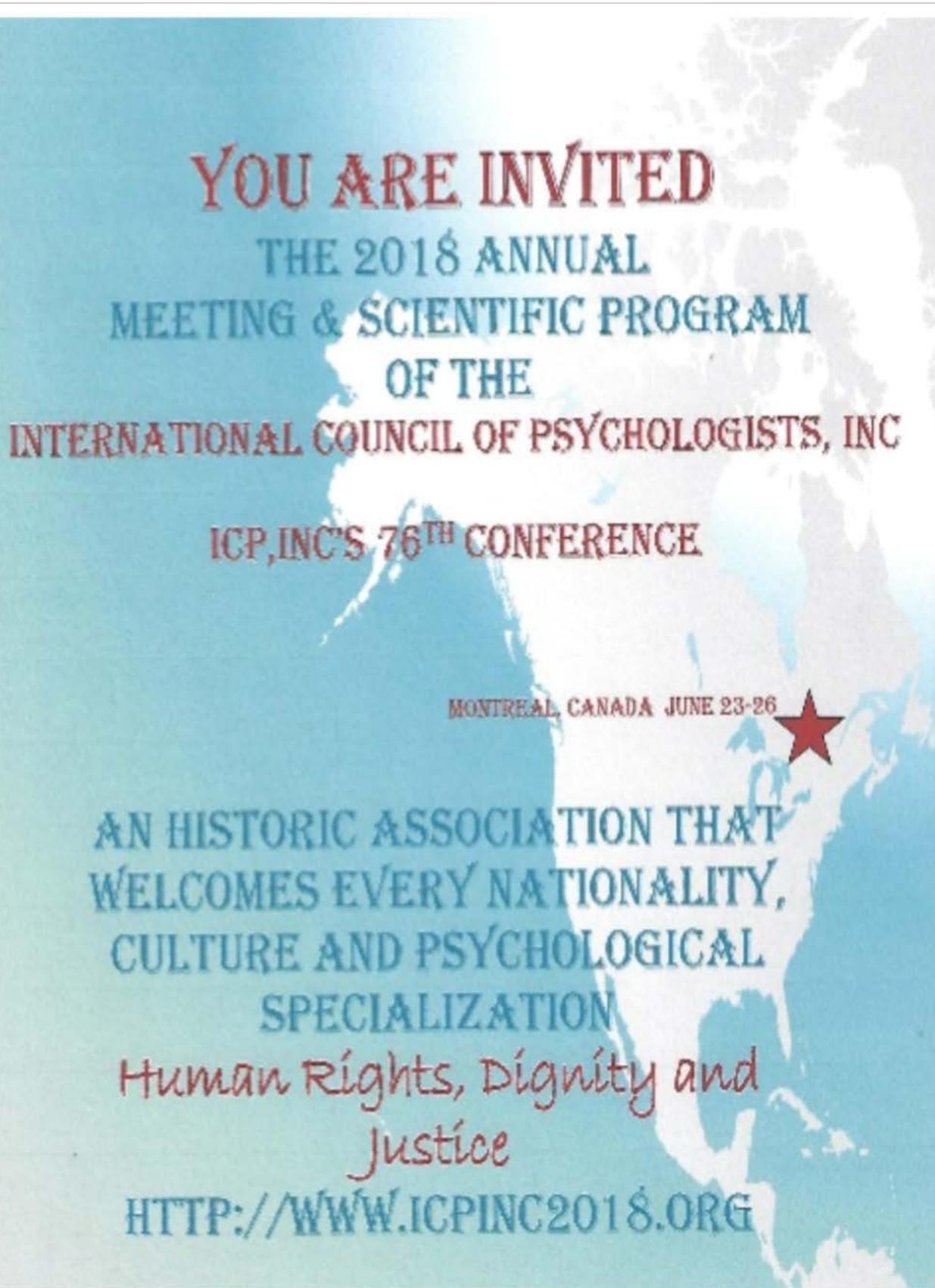
*To Establish and Ongoing series of Expert Presentations and A  
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