



Strategic Plan 2022-2026

Description

The International Council of Psychologists, Inc., is entering its 80th year as a world-wide association of psychologists, including scholars, practitioners, and students, as well as those studying and working in related fields.

The International Council of Psychologists (ICP) as an organization is, in practice, a community of psychologists from all parts of the world who are focused on using psychological science and expertise to promote human rights, dignity, justice, and peace. The ICP is a nexus where psychologists who often work alone or in small groups can meet and interact with others from other locations. Their activities include information exchange and sharing, supporting and working with one another, rejuvenating their interest and passion for their work, and learning with and from each other. The goal of this community is to make meaningful positive differences in the world and to help envision a more equitable and sustainable future.

Mission

The mission of the International Council of Psychologists is to promote human rights, dignity, and justice and further international understanding and world peace by facilitating collaborative relationships around the world.

Values

The International Council of Psychologists values diversity in knowledge and methodological approaches, cultural humility, peer relations, mutual understanding, scientific approaches, critical thinking, and inclusion.

Vision

On matters of psychology and human rights, dignity justice, and peace, ICP is the leading association that provides international networking opportunities, global information exchange, and global resources.

Goals for 2022-2025:

Description: ICP supports 3-5 goals toward achieving its vision. Each goal is fulfilled by one or more projects. Projects are anticipated to utilize ICP's ongoing infrastructure activities (newsletter, webinars, conferences).

GOAL 1: ICP creates opportunities for International Networking and global information exchange

- **Objective 1:** Host Interest Groups
ICP curates theme-based initiatives on specific topics. **ICP Interest groups** may be generated by ICP members or developed from ongoing or planned or existing projects or initiatives. Each initiative is reviewed yearly and either extended or sunset. ICP develops guidelines and criteria for interest group formation and membership.
- **Objective 2:** ICP uses its webinar resources to facilitate information exchange and discussion
- **Objective 3:** ICP hosts meetings/conferences to facilitate networking and exchange

GOAL 2: ICP develops and maintains Global Resources for human rights, dignity, justice, equity and peace

- **Objective 1:** ICP develops a **curated** global database of entities involved with psychology and human rights, dignity, justice, peace. Entities (entries in the database) are organizations (NGOs, institutes, governmental and quasi-governmental, associations)
- **Objective 2:** ICP continues to co-host the Global Network of Psychologists for Human Rights.

GOAL 3: ICP engages in Sustainability and Succession Planning

The purpose of this goal is to review and potentially modify ICP's structure so that it is poised to actively fulfill its mission and function as a networking hub

- **Objective 1:** Change the time of Board position transitions to the calendar year.
- **Objective 2:** Consider expanding the Presidential term to 2 years to foster consistency and succession planning.
- **Objective 3:** Develop leadership succession mechanisms for ICP board and officer roles
- **Objective 4:** Develop specific role descriptions and mechanisms for engagement of president-elect and past president in leadership trio
- **Objective 5:** Develop Handbook including roles, responsibilities and expectations.