



INTERNATIONAL COUNCIL OF PSYCHOLOGISTS, INC

An Interdisciplinary Association

Founded 1941

United Nations NGO Consultative Status ECOSOC & DPI, 1981

ICP Outgoing Board Meeting Minutes and Summary of Board Actions

Summary of Board Actions

The Board passed a motion to invest \$50,000 in long term investments

The Board passed a motion to form a Finance Investment Committee of the Treasurer, President, Past President, and one other Member. A call will be issued to the membership asking for a volunteer to be on the Investment Committee

The Board voted approval of signing the MOU with IAAP but requested that the publication/posting of the MOU be accompanied with a statement detailing the long-range relations between ICP and IAAP.

The Board unanimously voted to add the position of Awards Coordinator to the ICP official roles.

The Board agreed to adopt a new logo for ICP that will be available as a standalone and with the printed-out name of ICP



The Board approved the continued representation of ICP new and continuing representatives.



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**ICP Outgoing Board Meeting
Meeting Minutes
9:00AM-5:00PM
June 23, 2018**

1. Welcome

Dr. Chin welcomed all to the Outgoing Board meeting at 9:13 and initiated introductions around the table.

2. Call to Order

The Roll Call was noted by President Chin.

Board Members Present: Dr. Bullock, Dr. Chin, Dr. Comunian, Dr. Fukuhara, Dr. Porter, Dr. Sidun, Dr. Simon, Dr. Tan; Partial: Dr. Bajpai; Via ZOOM: Dr. O’Roark

Board Members Excused with Regrets: Dr. Downey, Dr. Hu, Dr. Neil, Joshua Wright, M.A.

Board Members Absent: Dr. Aire

Committee Chairs/Members Present: Dr. Denmark

Guests: Newly elected Board Member Dr. Muazzam (partial); IAAP Board of Directors Representation: Dr. Gauthier, Dr. Christine Roland-Levy, Dr. Hakel, Dr. Han, Dr. Littlefield, Dr. Piero, Dr. Su-Chan.

3. Agenda Review (Dr. Chin)

The Board reviewed the agenda and noted that the order of business would be to insert the discussion of the MOU signing (Item xx) after Item 6. The agenda was approved.

4. Approval of the Minutes

Minutes from the meetings since the 2017 Board Meetings were approved online and ratified by the Board. S-G Dr. Bullock reviewed action items since the last meeting. Those minutes were approved by the Board.

5. President’s Report

Dr. Chin noted that this is a transition time for ICP as membership has been dropping, but it is also a time of invigoration for the association that is

culminating in discussion of how to conceptualize ICP as an organization, and how to emphasize its value to the psychology community. Activities have taken place in membership outreach and procedures, in the awards process, and in discussion of the ICP focus. The current focus on human rights and social justice is entirely consistent with the mission of ICP, but has an added feature of asking how to move from knowledge to action. ICP has a role to play in calling attention to things happening around the world and to foster discussion on how psychology can make a strong positive contribution. Dr. Chin noted that the 2018 annual conference on Human Rights, Dignity, and Social Justice is the highlight of the year, and has been ably chaired by Natalie Porter, president-elect, and the Conference Committee. ICP is at a critical juncture—needing to define and question its niche in today’s world of international psychology. We need to consider how and what ICP can and should be doing to advance its core mission. How might we make world peace, human rights and social justice more central to our activities? How might we best develop our convening and networking function to promote our core mission and be a benefit to members?

6. Past President’s Report

Dr. Fukuhara reviewed her report, including highlights of her presidency and appreciation to ICP.

7. Finance - Treasurer’s Report

Dr. Sidun reviewed the Finance Committee report and its recommendations.

1. Investment of ICP funds
The Board reviewed annual operating costs (around \$18,000 per year) and potential conference costs (up to \$30,000 without regard for conference income) to determine that ICP required at least \$50,000 in fluid resources. Given the current resources, this leaves \$50,000 available for more long-term investment.

The Board passed a motion to invest \$50,000 in long term investments

2. Investment strategy
The Board discussed dimensions related to an investment strategy (risk, diversity).

The Board passed a motion to form a Finance Investment Committee of the Treasurer, President, Past President, and one other Member. This group will report back to the Board with an investment plan.

A call will be issued to the membership asking for a volunteer to be on the Investment Committee

3. The Board voted to reduce the number of banking signatories to the Treasurer, Secretary-General and one ICP member (criteria: longstanding member, US based).
4. The Treasurer reviewed the 2017 and 2018 statements of operations and the proposed 2019 budget.

8. **Elections** - (Dr. Fukuhara)

Dr Fukuhara reviewed the elections report. There was a suggestion to include the 2018 candidates as potential 2019 candidates. There was a recommendation to approach 2018 candidates who were not elected to serve in other capacities in ICP committees or activities.

There was discussion of the requirements for election and the recommendation for ICP membership to be a criterion for candidacy for Officer positions. It was agreed that membership in ICP would be noted as a preference for ICP candidacy but not required at the present time until the membership pool is sufficiently large to provide strong candidate slates.

The Board agreed to revisit this issue in three years.

9. **Membership** (Dr. Simon)

Dr. Simon reviewed his membership report.

Dr. Simon called the Board's attention to a new Membership Proposal that has several aspects:

1. Development of a Fellows Program
2. Development of Webinar series and marketing as a networking tool and marketing tool for ICP membership
There was discussion of developing something like ICP-relevant "TED" talks.
3. Revitalization of the World Area Chairs through increased cross-communication and virtual meetings.

Discussion of the Proposal:

1. The Fellows category was deferred to the Incoming meeting.
2. There was agreement to develop the webinar ideas
3. It was noted that Area chairs provided detailed reports in the newsletter; there was discussion of the information that might be included in these reports to increase ICP networking.

The Board endorsed the proposed action Items

- **Recommendations:**

1. Target 225 members by the time of the 2019 conference.
2. Create and offer programs and services that will identify ICP as a unique organization. Specifically, continue updating the webpage so it is a source of information, create a webinar series (offering CE credits), and increase our online presence. Consider creating a committee responsible for offering webinars.
3. Evaluation will focus on the development of new programs and the overall number of members at this time next year.

10. President-Elect Report (Dr. Porter)

The President-Elect began with a quick review of the 2018 conference and noted that one important need is a larger conference committee to plan the current and future conferences.

2019 Conference

There have been preliminary discussions to hold the 2019 conference in Spain. This will be decided at the Incoming meeting, along with preliminary discussion about the site of the 2020 and 2021 meetings.

11. Secretary-General Report (Dr. Bullock)

The S-G noted that ICP has initiated two new listservs

- ICP Board only: ICP-Board@lists.apa.org this
- ICP General List: IntlCouncilofPsychologists@lists.apa.org

Board members and ICP members will be signed up to these lists after ICP2018. The ICP-Board list is a discussion listserv, the other is a moderated list (messages must be approved).

There was discussion of the online directory and it was agreed that it the Directory be (available by request only until it was possible to gather permission for publishing online.

12. Report from the Parliamentarian / Consultant (Dr. O’Roark)

Parliamentarian Ann O’Roark made several comments:

- Recruitment is needed from a variety of geographical areas and for many of ICP’s functions.
- ICP needs to remember its educational function as a non-profit.
- There was discussion of committee positions to consider and fill at the Incoming meeting.
- There was discussion of the development of interest groups and the importance of initial goals, which historically had been to develop a symposium for the ICP meeting.

The Board developed a preliminary list of committee positions:

Committees

Education

- CE
- Webinars

Strategic Planning

- Long Range Strategic Planning
- Bylaws
- Handbook

Conference Committee

- Long Range Conference Venue Planning
- Local Conference Planning

Membership

- Interest Group Coordinator
- Area Chairs

Awards

Finance

- Investment Subcommittee

UN

Communication/ Information and Media

- Newsletter
- Web
- Social Media
- Listservs

Functions

Liaisons and Ambassadors

Archivist

Parliamentarian

13. MOU and Liaison Relations

MOU with IAAP

The Board discussed longstanding IAAP-ICP relations, beginning with alliances from the 1940's, 1950's and beyond. Dr. O'Roark noted that there had been earlier MOUs so that this one was really an affirmation of earlier relations and a recommitment.

The Board voted approval of signing the MOU with IAAP but requested that the publication/posting of the MOU be accompanied with a statement detailing the long-range relations between ICP and IAAP.

There was ICP discussion about concrete steps to implement stronger relations with IAAP. Discussion points included:

- Regular exchange of officers – e.g. regular invitations to presidents to give talks at each other’s conferences
- Mutual promotion of conferences and other activities in publication outlets
- Liaison relations between each groups’ governance bodies (i.e. liaisons to each other’s Board Meetings)
- Regular exchange of information
- Regular governance reports

Dr. Chin noted we are seeking a value-added relation, not to be competitive in activities or membership

There was discussion of ICP’s unique role in mentoring, world peace and human rights, in developing voice for under-represented groups, beginning with women and now extending to all vulnerable groups; in supporting students, and supporting scholarship among colleagues across many languages.

Notes from the Meeting with IAAP

The ICP Board was joined by colleagues from IAAP: The President, President-Elect, Past President, three board members, and the Secretary-General. After general introductory remarks, ICP President Jean Lau Chin and IAAP President Janel Gauthier signed a Memorandum of Understanding to launch a new relationship (the “Lunch Launch”)

There was discussion of strategies for implementation:

Regular exchange of information:

- Newsletter information
- Regular informational columns
- Invitation to contribute to conference programs (especially organization of joint, collaborative symposia): organize sessions for ICAP and ICP and other conferences.
- Collaborative Webinars
- Special Membership Arrangements
- Social media
- Build liaison system; report to each board
- Early Career promotion – collaborative opportunities; forums; same for students

It was agreed to continue the discussion through smaller meetings/working groups between ICP and IAAP.

14. By Laws Revision

Deferred to Incoming Meeting

15. Board Member Roles and Responsibilities

The Board engaged in a discussion of the mission and role of ICP as a catalyst for discussion of human rights issues and voice for underrepresented groups in psychology and in the world. The new focus of ICP is to continue attention to this core mission with attention to the route from knowledge to action. There was discussion of framing the mission to be broad enough to be a “big tent” to include varied interests across topics and psychology (research, scholarship, etc.). There was a suggestion to address this theme in the Town Hall meeting and to think of how to focus on translation from knowledge to action through webinars, workshops and the like.

16. Actions/Updates from Committee Chairs

17.1 Awards (Dr. Tan)

The Board discussed four questions:

1. Should the awards schedule be changed to address the issue that award winners in one year are expected to give a talk in the next year, and this sometimes puts undue burden for multiple international trips.
2. Is the invitation to give a talk an invitation or expectation?
3. Can award talks be given remotely?
4. Clarification of the position of Awards Coordinator.

The Board noted that the awards coordinator roles include overseeing award announcements (calls for nominations), planning the awards luncheon, coordinating award subcommittee reports, and codifying and streamlining procedures.

The proposal was put forth that:

- Awards will be presented and the award talk will be given in the same year.
- An expectation of receiving an award is that the awardee will be present at the next ICP to receive the award and give an award talk (when part of the award package).

Dr. Tan agreed to talk with awards sub-committee chairs prior to the Incoming Board meeting to confirm these changes.

The Board unanimously voted to add the position of Awards Coordinator to the ICP official roles.
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17.2 Newsletter (Dr. O’Roark)

No discussion

17.3 Website (Dr. Bullock)

18 No discussion

17.5.1 ICP Logo

The Board considered the current ICP graphics and agreed that it would be timely to add a graphic that is flexible and updated for the ICP web and published materials.

Ann O’Roark noted that the current logo(s) were created in 1988 and have not been updated since then.

The Board agreed to adopt a new logo for ICP that will be available as a standalone and with the printed-out name of ICP



18.2 UN (Dr. Denmark)

No discussion

The Board approved the continued representation of ICP new and continuing representatives.

19. Annual Membership Meeting: Review and Business Items

No discussion.