

MINUTES
ICP BOARD MEETING
April 3/4, 2019, 11:30 am EDT

The meeting was called to order at 11:30.

Present:

N. Porter, President
J. L. Chin, Past-President
N. Sidun, Treasurer
A. Guil, President-Elect and ICP2019 Local Chair
E. Congress, DAL
George Hu, DAL
A. Muazzam, DAL
J. Tan, DAL
S. Bajpai, Student Representative
A. L. Comunian, Member

2. The Agenda was approved

3. The Minutes from the January 2019 meeting were approved

4. Treasurer's Report

N. Sidun, Treasurer reported on the ICP 2019 budget. She noted that ICP's expenses are not sustainable given its present income. In 2018, ICP spent around \$9000 more than income, due in part to a \$4000 deficit from the 2018 Conference (note in 2017, there was a \$3000 surplus from conference profits).

For the 2020 budget, the treasurer will propose a more realistic operating budget to more closely approach income. N. Porter noted that ICP is engaging in "reality based" budgeting, and that dues projections need to be more accurate. It was noted that ICP needs to ensure that there are sufficient conference profits to carry organizational expenses.

N. Sidun noted that she is receiving input from an advisor on operating principles for small organizations that she will bring to the June meeting for review and deliberation.

5. ICP2019 Report

Natalie Porter reviewed the structure. The Conference Organizing Committee has developed the overall program; the Local Organizing Committee in Spain has developed the logistics. The Secretariat is supporting conference events with registration, submission, and payment systems.

The conference content is now complete. To make the conference interactive and inclusive, the organizers decided to have only 2 parallel tracks when possible, to encourage audience size and participation. This is intended to ensure that speakers have reasonably sized audiences, and it a strategy for growing membership (speakers feel included).

The conference program is now entered online, and all are encouraged to check their entries. The conference program has greatly facilitated this process.

Merry Bullock reported on conference registration numbers. Registration is proceeding apace. The assumption is that there will be around 80-90 participants (presently 65). Noted – of those registered, about half are not yet ICP members. It looks as though the conference will break even or even make some extra money. We noted that there has been some helpful economizing – plenary speakers (ICP is paying for them) are housed in student housing; local organizers and finding ways to economize.

Jean Chin suggested that ICP charge remote attendees for the conference as well. These are people who cannot attend but do want to be involved. Could ICP charge a fee for those who sign in remotely. The plan was to add a category for 2019 for the leadership conference, and to consider further development for 2020.

Ana referred the Board to her written report. There is one motion from the report, that ICP2019 provide gratis registration fees for local organizers. The proposal is for 5 members of the local organizing committee be exempt from the fee. Two are students; three are not full-time faculty and have a financial need.

Motion: that ICP support 5 local organizing committee members who are involved in conference planning.
The motion passed unanimously

Ana also noted that the University of Cádiz will also make a grant for some conference attendees and logistics.

Natalie Porter urged all Board members to forward the program to their own organizations and encourage people to read the program and to register for the conference.

Merry Bullock also encouraged Board member participants to upload their photo and other information to their profile for the conference. She also encouraged A. Guil to be sure that all the local organizing board register for the conference as a participant.

It was decided to make 100 copies of all materials.

The awards presentation will be at the opening ceremony or at the end of a plenary.

There was a question of whether there would be proceedings published from the conference. There was discussion that this would be ideal, if it is possible to find people who would be willing to do the editing and collation work. There was an offer from one publisher but this would probably come with costs to ICP.

6. Membership report

Current demographics: 111 members; 91 full members. There are an additional 41 who were members in 2018 but have not paid 2019 dues. There is outreach to these

individuals. Natalie Porter offered to draft a letter to past members to encourage them to pay dues.

Project from Simon: advertise for international team to work on updating the website. There was discussion of how to update the website. There was also discussion that ICP needs to expand its social media presence and the website needs to be designed to link to this. The website needs to house constant information; and to have continually changing parts; and to link to social media.

Ideas are to ask each officer to produce one blog per year for the website. There will be a proposal for this for the June meeting. We need a volunteer for the blog series, and will come to the meeting with a schedule for signups.

We also need a social media committee. Facebook, Twitter and others, to increase ICP presence.

World area chairs: Three new reports are received that S. Neil intended to publish in the next newsletter. There was a suggestion to include the area chairs in the blog series.

Please send suggestions for new area chairs (send to S. Neil and A. Simon)
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7. Nominations and Elections Report

The slate was developed and is now ready for the election process. There is one president-elect candidate and 6 director at large candidates. Nominations committee was Roswith Roth, Janel Gauthier, and Natalie Porter and Merry Bullock as *ex officio*. The elections committee decided that the Secretary position election will be deferred, as per Board decision in the February 2019. The committee also decided that there could be 6 Board positions to increase the Board size and input to ICP activities, and expressly to increase geographic diversity internationally.

The ballots were sent out April 1, and balloting will end April 22.

8. Awards Report

Josephine Tan reported that three awards will be given in 2019: Fukuhara award (Dr. Boehnke); Denmark-Gunvald (Silvia Canetto); Sukemune/Bain Award (Uwe Gielen) and the ECP travel awards. Dr. Gielen cannot attend the ICP2019 and offered to have his paper read, but the Board decided to postpone this because two 2018 award winners will be giving talks at ICP2019.

There was discussion about how to accommodate Dr. Gielen's talk. It was decided to ask him to tape his talk as a webinar for ICP.

Natalie Porter and Merry Bullock will follow up with Dr. Gielen and with Andy Simon

Dr. Brian Mishara and Dr. Alisha Kassan (2018 award winners) have offered to give their talks at ICP2019 in Prague. Josephine Tan noted that ICP needs to publicize its

2020 meeting soon so that people know to submit to ICP and not to assume this is the same as the larger ICP meeting!!

Dr. Donna Goetz stepped down from her chair role in the Denmark-Gunvald committee. Dr. Roswith Roth has agreed to take over the role as the successor.

Natalie Porter will write a letter of appreciation to Donna Goetz. A vote of appreciation will be added to the June meeting agenda.

Motion: The Board ratify Dr. Roswith Roth as the chair of the Denmark-Gunvald Award Committee. The motion passed unanimously.

Conference Discussion

There was discussion of the Prague 2020 meeting and how to coordinate the International Council meetings and the Prague 2020 meetings.

Discussion included:

- changing the format to be only 1 day to accommodate the extended length of the ICP2020 Congress (IUPsyS-sponsored);
- Changing the format to have a series of shorter presentations (e.g. the “Take 5” format)
- Using ICP2020 Conference in Prague to continue to have an ICP presence in interaction – for example by publicizing the ICP dinner; publicizing ICP presentations; focusing on the Human Rights theme. Another option is to showcase a few seminal presentations, and reserve the rest of the time for member discussions and meetings to consolidate our own group. One idea is to have an ICP Human Rights, Dignity, and Social Justice theme with two award winners (Mishara, Kassan) as well as 2020 winners. This would be a different version of the Human Rights Summit that would have the two award winners and then discussion tables. This would encourage interaction, networking, cohesion.
- Because most of the ICP group will also participate in the International Congress of Psychology, we want to have an ICP identity building platform (1-day conference, etc.). The idea is to have 1-2 plenaries (award winner talks) and then roundtable discussions to emphasize the human rights and social justice aspects. For example: roundtables on Trafficking; Human Rights Network; HR Summit topics; policy and human rights
- There was a question about CE credit for attending sessions.

Follow-up: Contact the Prague organizers about ICP activities and involvement in advertising; scheduling; ICP symposium; also ask about Continuing Education credit.

9. Webinars Update – not covered.

10. UN Report – please see written report

11. Preparation of the June 2019 Board meeting - items to be sure to include are:

- a. Bylaws will be reviewed and changes voted on.
- b. 2020 Conference
- c. Improving social media
- d. Early Career involvement in ICP activities. Do we want to be sure that a DAL is Early Career? Note this is the case currently. There is also student involvement.
- e. Publication possibilities.

12. Additional:

- a. Information about travel award (Natalie Porter will follow-up with Merry Bullock about applications)
- b. Canada-Pakistan collaboration: update from Tan/Muazzam. Amina Muazzam, Josephine Tan, Michael Wesner on projects: self-silencing in women; facial recognition and role of race in emotional attributions; other projects in the works. Amina is coming to Canada in the next few weeks as a visiting scholar with Lakehead University; Michael Wesner and Josephine Tan going to Pakistan in September. This exchange will continue. There is also a possibility of investigating Pakistan as a possible site for an ICP meeting for 2021.
Amina added that this Pakistan collaboration began with Chok Hiew who came to Pakistan, and began Amina's involvement with ICP. This is a really positive aspect of ICP. There is also another regulation project in the works.

The meeting was adjourned after 1 hour, 30 minutes.