



## ICP BOARD MEETING

April 16, 2020. – 11 am – 1:00 PM EDT  
via ZOOM

# MINUTES

## 1. WELCOME and Roll Call

Present:

Ana Guil (President), Josephine Tan (President-Elect), Natalie Porter (Past President), Directors at Large: Naoki Asazuma, Swati Bajpai, Elaine Congress, Polli Hagenaaers, Amina Muazzam, Elisón Santos, Andrew Simon; Thomas Chacko (Student Representative), Merry Bullock (Secretary-General); Extended Board and Guests: Florence Denmark (Parliamentarian, UN Main Rep), Machiko Fukuhara (Interest Group Coordinator), Mary Beth Kenkel (Awards Chair), Ann Marie O’Roark, Roswith Roth (UN Representative, Vienna)

Unable to Attend: Nancy Sidun (Treasurer), Directors at Large: Jean Lau Chin, Ada Sinacore (Newsletter Editor)

Quorum was achieved.

Ana Guil opened the meeting with a welcome and requested that President-Elect Josephine Chair the meeting.

## 2. Board Check-In

The Chair called on each person attending in turn for a quick update on how they were doing personally and professionally. Natalie Porter reported that Jean Chin was hospitalized with Covid-19. Florence Denmark reported on the death of Joan Giovanni who had attended ICP meetings in the past. The Board observed a few moments of silence in respectful memory of Joan.

## 3. Approval of the Agenda

The Board approved the Agenda as written.

## 4. Approval of the January 2020 Minutes

The minutes were approved as written with one correction (correct typo on item 8 last line from member ghou to “membership”). The minutes will be corrected and posted on the web.

## 5. ICP COVID-19 Response

The Board reviewed ICP’s current responses to the COVID-19 pandemic. This included a letter from Ana Guil to the membership that was sent to the ICP listserv and posted on the web; and the launch of the Global Network of Psychologists for Human Rights (GNPHR, [www.humanrightspsychology.org](http://www.humanrightspsychology.org) which has developed a special section with resource information, commentaries, and media articles on human rights issues arising from COVID-19. Because this material is immediately relevant, the site was launched early.

Board members were encouraged to visit the website ([www.humanrightspsychology.org](http://www.humanrightspsychology.org) and to sign up as a subscriber to the network.

The Board then discussed ideas for further responses to the pandemic. This could include mechanisms for member input into their experiences in different geographical locations, how they were coping, and more. There was a suggestion to include the idea of a member survey, or other outreach. Member input would be solicited both for how they were coping personally and professionally. Other suggestions included: a short course on how to deal with human rights issues (that would be offered for certification); developing a mechanism for conversations across countries on how to deal with the pandemic; conversations on how to increase trust in the scientific community. There was also discussion of addressing the psychological impact of social isolation measures and looking at the role of psychology in defining the “new normal”, and suggestions of developing a globally relevant “psychologists kit”. There was also a suggestion to look at different aspects of the economic impact of the pandemic.

The Board decided to form an ad hoc group to develop further ideas for how ICP might respond to the pandemic. Ann Marie O’Roark, Florence Denmark, Swati Bajpai and Polli Hagenars indicated interest in joining this group. A doodle poll will be sent to the extended Board to ask who else would like to attend a preliminary meeting of the ad hoc group. Following the doodle poll, a Zoom meeting will be convened for the ad hoc group and outcomes reported back to the Board.

## 6. Announcement of ICP Events

The Board was referred to the announcements page that listed upcoming webinars: May 4 for a single webinar from Project Drawdown and April 30-May 7 – May 14 for a series by Debbie Joffe Ellis on REBT and Covid-19.

The Board was encouraged to attend these webinars.

In addition, ICP interns will be speaking at a UN Meeting of the UN Committee of the Family. Florence Denmark will check on the link for registering for this meeting (the one on the flyer was incorrect).

Board members were also encouraged to follow ICP on Twitter @IntlCouncPsych.

## **7. ICP Meetings and Deadlines – 2020/2021**

The Board took note of the postponement of the 2020 gatherings in Prague as part of the International Congress of Psychology, and the 2020 Japan Regional Conference.

The Board then discussed the planned 2020 annual meeting in Cancun, Mexico, led by Natalie Porter, who reviewed a proposal from the 2020 Annual Meeting scientific committee to cancel the in person meeting and instead hold a virtual conference and Board meeting in December. The Board discussed their expectations about whether it would be feasible to hold an in person meeting, recognizing that it would be unclear for some time whether measures of social distancing and isolation would need to be retained.

It was noted that the IAAP Centennial Congress is still planned to be held, and that the hotel contracted by ICP was generous in allowing until October for cancellation without penalty. However, despite these promising signs, the board was in general agreement that the uncertainty about people's willingness to travel made it difficult to solicit submissions or registrations. Amina Muazzam noted that it would also be difficult to resolve visa issues for travel to Mexico if there was uncertainty about whether the conference would be held, as most people would need 4-6 months to secure a visa. Others noted that they were not likely to commit to travel at this time.

**The Board voted to cancel the 2020 Cancun Conference.**

**The Board voted to develop a virtual ICP Conference to be held in December 2020.**

It was noted that this might allow ICP to reach a larger audience and to support broader international attendance. The Scientific Committee will meet within the next short while and develop a more complete plan for the virtual conference. The conference will have a modest conference fee, which will support the use of technological tools.

## **8. 2012 Annual Meeting and Other Meetings**

### **2021 Annual Meeting**

The Board discussed the 2021 ICP annual meeting. The proposal from the 2020 Scientific Committee was to hold the 2021 ICP annual meeting in conjunction with the (postponed) International Congress of Psychology in Prague.

There was some question about whether to also consider holding a meeting in conjunction with IAAP if their centennial congress is also postponed.

The Board noted that there will be an International Congress of Psychology in Prague in July, 2021 and an International Congress of Applied Psychology in Beijing in 2022. Traditionally, ICP has met in conjunction with one of these two meetings every 2 years, and held a conference in a location it chooses in the interim years. Given the current rotation (and postponements) this would mean that ICP might consider Prague in 2021, Beijing in 2022, and Malaysia in 2023.

It was agreed to postpone discussion of conference plans for 2021 and 2022 and beyond until the next Board meeting in June.

### **2021 Regional Conference in Japan**

Naoki Asazuma reported that the regional meeting in Japan was postponed to July, 2021 with proposed days July 9-10. Information about this meeting and a full schedule to date will be posted on the web.

## **9. Elections Report / Nominations Committee**

The Board discussed a proposal to postpone the ICP elections until the Spring of 2021 because of two extraordinary circumstances: (1) The annual meeting for 2020 is to be held in December 2020 rather than July 2020, and there was discussion that future annual meetings might be held in the winter. On further discussion, it was clear that the majority of the Board preferred ICP annual meetings to be held in the summer. This meant that the 2020 meeting would be an anomaly. However, it also meant that the change to the new President would take place at a 17 month interval in 2020 and only a 6 month interval in 2021. (2) The Coronavirus pandemic events already disrupted the usual course of nominations/elections, not only for ICP but many organizations. In addition, it was noted that postponing the elections for one year would serve to regularize the Director at Large election cycles, which had been disrupted by adding three new DAL positions in 2019. Postponing elections until 2021 (which would mean that DAL Andrew Simon would serve one extra year) would mean that three DAL positions would rotate each year for a regular rotation cycle.

**The Board voted unanimously to postpone 2020 elections to 2021. In 2021 the following positions will be open in the call for nominations:** President-Elect, Treasurer, 3 Director at Large positions. Elections held in 2021 will be for positions to begin after the annual meeting in 2021.

Ana Guil will serve as president until December 2020. Josephine Tan will serve as president from December 2020 until the annual meeting of ICP in 2022.

## **10. Board / Committee Reports**

The Board was referred to the committee reports.

## **11. Discussion / Action from Board / Committee Reports**

The Board discussed issues arising from the reports”

a. **Archivist:** Elaine Congress asked the Board to review the list of materials to be archived and to let her know if there were additional materials. The list proposed includes:

- ICP Board Members, Committee Chairs and other leadership positions
- Board meeting minutes
- Conference Proceedings
- Committee and Interest Group Reports
- Newsletters
- Award Announcements
- Media Coverage
- Publications

Other items were noted: Webinars; Web page announcements; It was also noted that there have not been conference proceedings from the last several conferences, although there are extensive conference program and abstract books.

Elaine Congress proposed hiring a student to assist with assembling archive materials. There was a suggestion to use this as an opportunity for an ICP student member perhaps from outside the USA. Elaine Congress suggested a total cost of \$100. The Board wondered what the duties of the student would be, and how many hours of work would be required. There was also a suggestion that the student member could be given an official title in lieu of monetary compensation, and that the title and experience gained by the student could reflect professional development on the student's CV. Elaine Congress said that she will look into these issues.

The suggestion was made to continue to develop the list of what needed to be archived and to determine whether additional help was needed to assemble and collate this material that might be addressed with a student. Board members were asked to contact Elaine Congress directly with their ideas.

**b. Awards Committee Report**

- The Board agreed to change the Awards deadline from April 15 to **June 30**. It was also clarified that recipients of the 2020 awards will be invited to speak at the virtual ICP conference in December. The 2018 award recipients (Brian Mishara and Anusha Kassin) will also be invited to speak at this conference as they have not yet delivered their award lectures to date.
- The Board clarified that the Denmark-Gunvald Award criteria do NOT include being an ICP member
- The Board clarified that the Frances Mullen Award criteria will be that the nominee must be an ICP member, and must be 20+ years past the doctoral degree. There was consensus on dropping the statement requiring the nominee to be 50 years or older but the Board did not vote on this criterion. It was noted that the original award was for ICP service. It has since been generalized to be for service and distinguished contributions to the discipline by an ICP member.

- The Board clarified that the definition to use for ECP in the Sukemune-Bain Award is 10 years post doctorate degree.
- It was noted that there is not a current Chair for the Frances Mullen award. The Secretariat will send out a call for volunteers to chair this award committee

**c. Membership Committee Report**

- Discussion of the proposal to establish a donations process for ICP donations was tabled until the June Board meeting.

**d. Strategic Planning Report**

- The Board was invited to read the strategic plan update report and send comments to the chair, Josephine Tan.

**e. Interest group report**

- The interest group report on developing a survey will be considered in the meeting of the ICP COVID-19 response group.

**f. Outstanding items**

Matters related to the Membership Committee (Donation Task Force) as well as Communication (Newsletter, Twitter, Facebook, Web) were not discussed for lack of time, and are tabled to the next Board meeting.

Josephine Tan informed the Board that it is to set aside 2 hours for future Board meetings due to the volume of issues that are normally discussed.

The Meeting was adjourned by unanimous vote (and acclamation) at 1:04 Eastern Time. Josephine Tan was thanked for her leadership in chairing the session.