



Minutes

April 21, 2021 – 11:00 a.m. EST

ICP Board Meeting

WELCOME and Roll Call

Present: Congress, Bullock, Tan, Simon, Cameron, Denmark, Sinacore, Mulchay, Barron, Sidun, Asazuma, Roth, Santos, Muazzam, Bajpai

ICP BUSINESS

1. Approval of the Agenda – Plan for the Meeting

The agenda was approved as posted

2. Approval of the January 2021 Minutes (see 2021-01-MInutes)

The minutes were approved

3. Elections Report

The Board was referred to the written report with the note that there are three open Director at Large positions, not 4 as reported. There was a question of whether students were allowed to vote. The Bylaws do not allow this.

There was discussion of ambiguity in the membership categories, as many current members who are students are “late returning” students who have been active professionals for many years. It was agreed to pursue this further. TO accommodate different systems around the world, it may be that there needs to be attention to the bylaws and definitions of members and voting eligibility.

4. ICP 2021 Conference Update (see ICP2021 Conference Report)

Dr. Tan reported that the meeting planning is moving along. The Board was asked to help spread the word and post information about the conference to networks. The goal is a broad global representation. The submissions period is open until Mat 31. Board members were encouraged to register for the conference.

The regional meeting in Japan is being postponed until 2022. The plans are still uncertain. The 2022 ICP meeting committee will work with colleagues in Japan who have been planning the regional meeting to see how the meetings can complement each other.

5. Motions / Discussion stemming from Board Reports

- ICP Donation Fund (For Approval - see proposal in Membership Report, P4 of reports PDF)

Dr. Simon reviewed the situation in ICP that there are instances of ICP members who are looking for ways to donate to ICP. The Membership Committee recommends that ICP develop a donation fund that could be used for a variety of purposes:

- Cover dues for members who cannot afford full dues
- Cover ICP related expenses for conference activities
- Used for other discretionary reasons

Questions:

1. There was a question of what “discretionary” might mean and what the decision process would be.
2. There was a question of whether it would be clearer to label the fund as targeted or to allow unlabeled discretionary use of the funds.
3. The Treasurer suggested a cap on the discretionary part of the fund.
4. It was noted that the budget in the past has included categories for miscellaneous expenses.

Motion: ICP shall create a fund to assist ICP members with membership and/or costs associated with other activities associated with active engagement in ICP initiatives, conferences and other programs.

Discussion: there was none after the development of the motion wording.

The motion was approved

- **ICP Interest Group Proposals** (for discussion – see Interest Group Report, p 10 of report PDF)

Dr. Tan introduced proposals for two new interest groups and asked for questions from the Board:

1. Latin American and Caribbean Psychology Special Interest Group (co-chairs Naomi Koerner and Elisón Santos)
2. Decolonising Psychology Special Interest Group

Dr. Sinacore noted that there will be announcements about the interest groups in the newsletter.

- Dr. Bullock demonstrated the ICP members forum page that can be used for interest groups.

Discussion included:

- Need to link to ICP web page
- Need to develop ways to encourage traffic to the forums

Dr. Bullock asked for Board support on developing the forums – Dr. Sinacore offered to work on developing the forums. Dr. Mulchay noted that he moderated a forum on Wild Apricot for his local psychology association. He agreed to assist in setting up the forums. Dr. Mulchay also noted that running a moderated forum needs some guidelines and rules for cordial behavior online.

There was discussion of beginnings forums with guidelines of how to behave online. It was agreed to develop guidelines and to work on strong advertising on how to get to the forums.

- Legacy Interview Project -introduction of the project and discussion of next steps
Dr. Tan discussed the project to interview long time ICP members to capture their collective and historical knowledge about ICP on video. To move forward the project requires: someone to organize project; interviewers who can speak multiple languages to be able to match interview language and interviewee language.
Volunteers to work on the project: Elisón Santos, Elaine Congress, Amina Muazzam, Swati Bajpai. Dr. Tan will organize the group.

STRATEGIC PLANNING

Dr. Simon led the group in a discussion of strategic planning. He described that Drs. Tan, Simon and Bullock have been meeting to set the groundwork for strategic planning.

He defined setting a plan as setting a direction for ICP for 5 years, with details for the first 2-3 and then outlines for years 4-5. Most associations enact some strategy, whether conscious or accidental. The goal of strategic planning is to encourage focused attention to carry out activities that meet the organizations stated goals. This will include stating what we are going to do, and what we are not going to do.

Examples might include how the association defines meetings, conferences, programs. This will help the organization develop a focused and integrated set of activities.

This will provide ICP with tools to guide its development of programs and initiatives.

The initial steps were to begin to articulate some information for a strategic plan.

Dr. Simon presented the sections of the strategic planning document.

Mission Statement

The board considered the mission statement

Current Mission Statement (ICP is committed to promoting human rights, dignity and justice, and to strengthening collaboration among researchers, educators and applied professionals globally for the purpose of furthering international understanding and world peace.

The Board considered a draft mission statement and discussed terminology: applied professionals (expanded to be psychology and allied professions); discussion of expanding list of persons beyond professionals: educators, practitioners, students; search for inclusivity: interdisciplinary, allied professions, other disciplines. The Board ended up shortening the list to be as general as possible.

New Draft Mission Statement

The mission of the International Council of Psychologists is to promote human rights, dignity, and justice and further international understanding and world peace by facilitating collaborative relationships around the world.

Values

The Board was asked to develop a values statement of things we do and processes we value. There was discussion of the added value of a values statement in addition to a mission statement and it was noted that the mission addressed goals, the values addressed processes and attitude (e.g., the mission statement doesn't express cultural awareness, the values section would). The values are more like operating principles.

Draft statement:

ICP values cultural awareness, peer relations, mutual understanding, equity, leadership development, bi-directional mentoring, welcoming diverse perspectives, tolerance.

There were suggestions to include: scientific thinking, critical thinking, inclusivity (inclusion) to change tolerance, to use another term than equity, and to remove actions (leadership development). There was discussion of the term "scientific" versus "evidence-based" and

whether to include indigenous. There was discussion of culturally informed, of adding humility, of ethnocultural (diversity within a culture), transnational, cross-cultural, ethno-epistemological, de-centeredness, multi-indigenous, global citizenship,

New Draft Values Statement

The International Council of Psychologists values diversity in knowledge and methodological approaches, cultural humility, peer relations, mutual understanding, scientific approaches, critical thinking, and inclusion.

Dr. Simon requested that the Board consider the vision statement as a concise statement of where ICP wants to be in 5 years. This is the touchstone statement around which ICP creates the goals. Each goal needs to be consistent with the vision statement.

The Board agreed to hold a dedicated meeting to consider the Vision statement and the Goals.

It was agreed to develop a Board Forum to consider the Vision Statement and Goals.

Any other Business

Dr. Bajpai noted that she wanted to make an interest group focused on health care. It was not clear that this was directly related to human rights issues. There was discussion that this interest group would be welcome as a proposal. There was support for a Health Psychology Interest Group. Dr. Muazzam and Congress also were interested.

Next Meetings

The next Board meeting will be in July. There will be an earlier additional meeting on the strategic plan. The Secretariat will send out an email to set up the July Board meeting.

The meeting was adjourned by Dr. Tan