



Minutes

July 8, 2021,
ICP Board Meeting

WELCOME and Roll Call

ICP Board members, observers and guests introduced themselves and indicated their position within ICP and geographical location.

Present: Board Members: Josephine Tan (President); Naoki Asazuma, Swati Bajpai, Merry Bullock, Elaine Congress, Polli Hagenaaers, Amina Muazzam, Chris Mulchay, Erinn Cameron, Elison Santos, Nancy Sidun, Andrew Simon, Ada Sinacore; Observers: Irma Barron, Machiko Fukuhara (audio only), Mary Beth Kenkel, Naomi Koerner, Ann Marie O’Roark

ICP BUSINESS

1. ICP Update

- As of July, there are 140 ICP members (including 41 students/ECPs)
- The ICP Congress is progressing well, but all are encouraged to register (as of 1 July only 10 registrants!). ICP Board members are encouraged to register
- Reminders of ongoing plans from earlier board meetings:
 - Legacy Project (Lead: Tan, with Santos, Muazzam, Congress, Bajpai)
 - ICP Assistance fund with mechanisms to donate (Simon)
 - ICP Interest Group Forums (to get online)
 - ICP Webinar Series in collaboration with the Global Network of Psychologists for Human Rights

2. Approval of the Agenda – Plan for the Meeting

The agenda was approved with item 5 (interest groups) moved up in the agenda order

3. Approval of the April 2021 Minutes

The minutes were approved with correction of one typo (Mat to May)

4. Interest Group Proposal

- The Board was informed about the establishment of the Interest Group: **Health Psychology and Human Rights** led by Swati Bajpai and asked for feedback and input on its further development.
- Initial plans presented for discussion and feedback included providing a platform for advocacy for the human rights of patients and health, and a focus for students and emerging psychologists, and an avenue for engagement of policy makers and public health.
Discussion included the importance of global health; addressing inequities and focusing on human rights and health. It was clarified that the focus is on mental health. Dr. Hagenars referred the group to Nimisha Patel who has written about health and human rights, and also to review the convention on the rights of persons with disabilities and review which countries have and have not been signatories. There was also feedback to edit the language used to describe inclusivity in the document.
Next steps: develop specific descriptions and mechanisms for interest groups to become active and visible within ICP.
- There was discussion about whether ICP interest groups were limited to ICP members (as a benefit of membership) or should strive to be broad and inclusive. There was a suggestion of a middle ground whereby ICP interest groups were members only, but those members (the group) formed relations with other groups/organizations.
Ann-Marie O’Roark noted that historically these were member groups
- Dr. Tan called for the question of ICP membership in special interest groups to be considered by a smaller group, and said that ICP would send out a call to the extended board asking for participation in a small group to consider the question of Interest Group membership

5. Strategic Plan Update and Discussion –

Dr. Simon reviewed the strategic plan document and noted that the intention of the document is to set the stage for ICP activities. He noted this is a 5-year plan.

a. Vision Statement

Discussion of the Vision statement. Dr. Simon noted that the vision statement sets out the broad goal of the ICP over the next 5 years. He noted that the purpose of the strategic plan is to say not only what ICP is doing, but also what ICP is not doing.

The Board discussed the wording of the vision statement altering it to stress “in matters of human rights, dignity and justice”, add

“international and global” and discussed whether the active verb should be “is” or “aspires to be”. There was discussion about the form of a vision statement – to be arrogant, humble or forthwith; the importance of using present tense was noted.

Alternatives: “On matters of psychology and human rights, dignity, justice and peace, ICP [aspires to be][will be][is] the leading association that provides international networking opportunities, global information exchange and global resources.”

The end statement:

On matters of psychology and human rights, dignity, justice and peace, ICP is the leading association that provides international networking opportunities, global information exchange and global resources.

The Board approved the vision statement as stated.

b. Dr. Simon next discussed the Goals in the Strategic Plan

There are three broad goals: Developing Resources; Developing projects among ICP members to further the mission; Developing a strong infrastructure

The Board collectively worked on the wording of the Strategic Plan Goals

Goal 1 reflects the vision statement: creating resources.

Goal 2 reflects all projects and interest groups and keeping them active

Goal 3 reflects addressing the ICP infrastructure so that ICP is poised to actively carry out its functions.

The Board reflected:

- There should be a goal of active leadership mentoring and succession planning (this was added to Goal 3)
- Under goal 2: develop parameters for interest group development and focus
- International Networking opportunities should be reflected in the goals explicitly
- Under Goal 2 should be inclusion of a need to include some aspect of the vision

Administration reflections:

- Question of term limits
- Question of transition times

- Question of the number of Board members and whether there is a necessary limit on the size of the Board
- Location of Mentoring as a part of ICP and where it would fit within the goals. Question of whether mentoring is part of sustainability; need a definition of mentoring; it was proposed that the operational definition is as part of the ICP wellbeing (e.g., succession mentoring) and not a service that ICP supplies (e.g., mentoring of others to advance their career)
- There was a suggestion to rework the goals to be more consistently mapped on to the vision – e.g., ICP creates opportunities for international networking and information exchange

The Board agreed that the descriptions of the goals should reflect explicitly the intent of the vision. Goal 2 edited to be broader:

Goal 2: ICP creates opportunities for international networking and global information exchange

Goal 3 edits: include sustainability in the definition.

There was discussion about what to include in Goals:

- Measurable objectives under each goal: term limits; transition dates; mechanisms for engagement; mechanisms for succession planning; mechanisms for student engagement

The next step is to revise the strategic plan on the basis of the board discussion and ask the board for review and feedback.

The Board will receive a revised strategic plan for comment.

6. Awards Procedures Document discussion and approval
This item was tabled until the next Board meeting. Board members were asked to send comments to Mary Beth Kenkel.

7. Next meeting will in the first two weeks of October, but the tentative date set was October 7, 11 am EDT